

# TRANSPORTATION & LOGISTICS M&A PULSE

FIRST QUARTER 2024



### **OUR INSIGHTS**

The transportation and logistics sector is experiencing renewed strength, driven by easing inflation, improving financial conditions, and stabilizing supply chains. The outlook for 2024 remains positive with investors eager to deploy capital, abundant opportunities for industry consolidation, and strategic investors seeking diversification to enhance customer value propositions and protect against market cyclicality.

### IN THIS ISSUE

| 03 | What We're Discussing with Clients              |
|----|---|
| 04 | Q1 2024 Market Summary & Outlook                |
| 05 | Macro T&L Indicators and Signals                |
| 06 | Equity Market Valuations & Market<br>Commentary |
| 09 | Transportation & Logistics M&A Activity         |
| 10 | What is a Strategic Assessment                  |

# Transportation and Logistics Coverage Team



JOE WAGNER
Managing Director
312.636.1900
joe.wagner@pmcf.com



EDDIE ZUKOWSKI
Director
734.277.6913
eddie.zukowski@pmcf.com



SCOTT SCHRAMM
Vice President
248.223.3056
scott.schramm@pmcf.com



GRANT DENNIS
Vice President
317.679.5261
grant.dennis@pmcf.com



MIKE DePROSPERO
Associate
312.603.3541
mike.deprospero@pmcf.co
m



RACHEL SIGULINSKY
Analyst
614.560.7571
rachel.sigulinsky@pmcf.com

### **ABOUT PMCF**

PMCF is an investment bank focused exclusively on middle market transactions with professionals in Chicago, Detroit, Denver, and across the globe through Corporate Finance International™ affiliates. Offering a depth of advisory services, PMCF helps clients worldwide meet their sale, acquisition, financing, and strategic growth objectives. Additional information on PMCF can be found by visiting our website, pmcf.com.

### **INVESTMENT BANKING SERVICES:**

- Mergers & Acquisitions
- Carve-outs & Divestitures
- Strategic Assessments
- Capital Raising

### SELECT PMCF TRANSPORTATION & LOGISTICS TRANSACTIONS









# What We're Discussing With Clients



1

### **Extensive Diligence Periods**

Buyers are evaluating companies thoroughly and diligence streams are lengthening as acquirers increase their level of scrutiny. Minor diligence issues are getting magnified and in turn increasing the need for sellers to utilize strong transaction advisors who can properly mitigate risks to buyers.

2

### Flight to Quality for Financial Buyers

Private Equity investors are seeking comfort and flocking to companies with high revenue visibility, stable and consistent cash flows, and reliable end-markets. A/A+ companies are receiving over-subscribed interest in sale processes, and noticeable valuation drop-offs are disproportionately greater for sub-A companies.

3

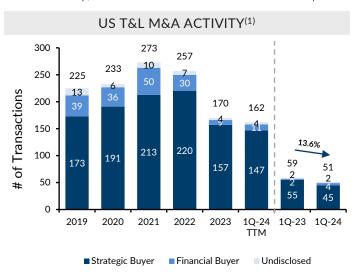
### **Consolidation and Vertical Integration**

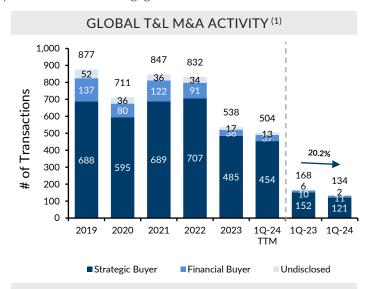
Large players in the T&L industry are increasingly pursuing acquisitions to achieve economies of scale, improve operational efficiencies, and broaden market reach. A strategy that highlights their commitment to strengthening competitive advantages and adapting to the sector's evolving market dynamics.

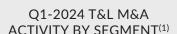
# Q1 2024 Market Summary & Outlook

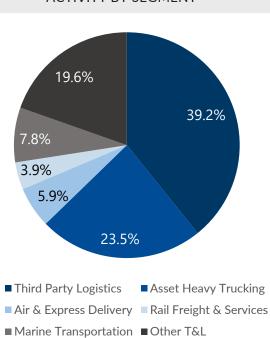
### Q1 2024 - Quarterly Market Recap

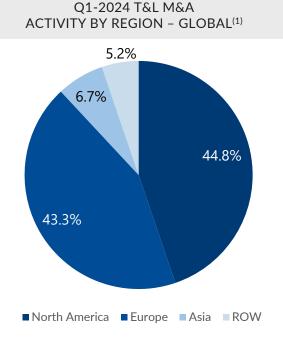
- In Q1 2024, US and Global Transportation and Logistics ("T&L") M&A activity experienced 51 completed transactions in the United States and 134 globally, representing a 14% and 20% decline, respectively, from the same period in 2023. The most active segments were Third Party Logistics and Asset Heavy Trucking, accounting for nearly 40% and 24%, respectively, of US M&A activity in Q1 2024.
- The slowdown in M&A activity in 2023 and into 2024 was largely driven by reduced activity among strategic buyers, who faced volatility in freight pricing following the post-COVID shipping bottlenecks that had initially elevated freight prices industry-wide. Despite the year-over-year decline in M&A activity, Q1 2024 saw a 42% increase in US activity compared to the previous quarter, signaling a potential rebound.
- Significant and consistent demand, further industry consolidation, and improved economic sentiment continue to provide positive tailwinds for the overall middle-market M&A outlook for 2024. Amid geopolitical tension and economic uncertainty, the T&L sector remains resilient and open as buyers continue to re-engage.









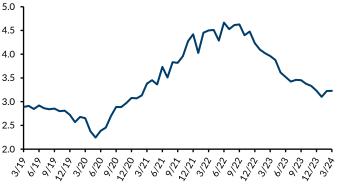


# Macro T&L Indicators and Signals

### CASS FREIGHT INDEX: SHIPMENTS Values as of: March 2024 1.4 1.3 1.2 1.1 1.0 0.9

Source: Federal Reserve Bank of St. Louis

# CASS FREIGHT INDEX: EXPENDITURES Values as of: March 2024

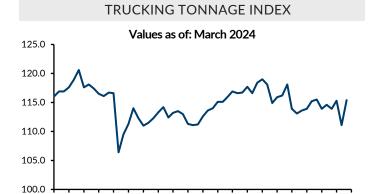


Source: Federal Reserve Bank of St. Louis

#### FREIGHT TRANSPORTATION SERVICES INDEX



Source: Bureau of Transportation Statistics



Source: Bureau of Transportation Statistics



Source: Federal Reserve Bank of St. Louis

#### **LOGISTICS & DISTRIBUTION INDEX**



Source: University of Louisville, Logistics & Distribution Institute

# PMCF Transportation & Logistics Index

| Execution Informational of Washington, Inc.   United States   \$1,256   \$9   17,279   \$9,071   \$1,206   \$7.976   \$10,000   \$1                       |  |                |           |           |                       | TTM      |          | TTM    | TTM    |        |         |        |        |  |  |  |  |
|---|--|----------------|-----------|-----------|-----------------------|----------|----------|--------|--------|--------|---------|--------|--------|--|--|--|--|
| Repetition Infermentional of Washington Inc.   United States   \$16,255   \$17,247   \$8,074   \$1,205   \$725   \$501   \$3,505   \$24,045   \$1,005   \$1 | Company Nama   |                |           |           |                       |          | EDITE A  |        |        |        |         | _      |        |  |  |  |  |
| Air Compose Delivery   Fig.   | • •  | Location       | Value'    | Cap.      | Revenue               | Profit   | EBIIDA   | Margin | Margin | EBIIDA | Revenue | Q1 '24 | Q1 '23 |  |  |  |  |
| Air Tramport Services Group, Inc.  United States 2,479 888 2,0255 725 501 35.3% 24.4% 3.5% 1.3¢ 5.3k 4.9¢ Fromword Air Corporation  United States 2,446 822 1.555 363 16.5 23.4% 10.6% 11.0¢ 1.7% 10.0  | Air & Express Delivery   |                |           |           |                       |          |          |        |        |        |         |        |        |  |  |  |  |
| Froward Air Corgonation   United States   2,446   822   1,555   303   16,5   23.44   10.04   11.04   1.7×   10.04   10.04   12.14   12  | Expeditors International of Washington, Inc.   | United States  |           |           |                       |          |          |        |        |        | 1.8x    | 17.2x  | 9.1x   |  |  |  |  |
| Cargole Inc.  | Air Transport Services Group, Inc.   |                |           |           |                       |          |          |        |        |        |         |        |        |  |  |  |  |
| Air T, Inc. United States 186 6.3 289 4.9 NM 16.9% NM NM 0.0 0 NM 9.0 NM Median  ***Asset Heavy Trucking***  ***Line Transport Services., Inc. United States 1.0 24.8 \$ 20.582 \$ 12.544 \$ 2.042 \$ 1.655 \$ 18.7% \$ 13.2% \$ 1.0 \$ 1.8 \$ 13.6 \$ 10.1 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$  |  |                |           |           |                       |          |          |        |        |        |         |        |        |  |  |  |  |
| Asset   Heavy Trucking  |  |                |           |           |                       |          |          |        |        |        |         |        |        |  |  |  |  |
| Asset Heavy Trucking  |  | United States  | 186       | 63        | 289                   | 49       | NM       |        |        |        |         |        |        |  |  |  |  |
|   | Median   |                |           |           |                       |          |          | 16.9%  | 17.5%  | 3.5x   | 1.7x    | 14.1x  | 9.1x   |  |  |  |  |
| Ryder Systems   Inc.  | Asset Heavy Trucking   |                |           |           |                       |          |          |        |        |        |         |        | <br>   |  |  |  |  |
| Kright-Switt Transportation Holdings Inc. United States 11.933 8.885 7.327 1.891 946 25.8% 12.9% 3.2½ 1.6% 12.6% 7.2% 5.5% 5.5% 5.0% 1.9% NM 0.8% 7.3% 5.5% 6.5% 5.0% 1.9% NM 0.8% 7.3% 5.5% 6.5% 6.5% 5.0% 1.9% NM 0.8% 7.3% 5.5% 6.5% 6.5% 6.5% 6.5% 6.5% 6.2% 1.2% NM 0.8% 7.3% 5.5% 6.5% 6.5% 6.5% 6.5% 6.2% 1.2% NM 0.8% 7.3% 5.5% 6.5% 6.5% 6.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1.2% 1   | J.B. Hunt Transport Services, Inc.   | United States  | \$ 22,458 | \$ 20,582 | \$ 12,544             | \$ 2,342 | \$ 1,655 | 18.7%  | 13.2%  | 1.0x   | 1.8x    | 13.6x  | 10.1x  |  |  |  |  |
| Schneider National, Inc.   United States   4,215   3,894   5,389   8,69   575   6,15%   10,7%   NM   0,6%   7,3%   5,1x   Marten Transport. Ltd.   United States   1,450   1,003   1,083   276   1817   25,5%   17,2%   NM   1,3%   7,8%   6,7%   7,8  | Ryder System, Inc.   | United States  | 13,264    | 5,320     | 11,929                | 2,312    | 2,489    | 19.4%  | 20.9%  | 3.4x   | 1.1x    | 5.3x   | 4.2x   |  |  |  |  |
| Werner Enterprises, Inc.   United States   3,145   2,483   3,220   681   407   21,1%   12,6%   1,4%   1,0%   7,7%   7,1%   7,7%   7,1%   4,0%   7,7%   7,1%   4,0%   7,7%   7,1%   4,0%   7,7%   7,1%   4,0%   7,7%   7,1  | Knight-Swift Transportation Holdings Inc.  | United States  | 11,933    | 8,885     | 7,327                 | 1,891    | 946      | 25.8%  | 12.9%  | 3.2x   | 1.6x    | 12.6x  | 7.2x   |  |  |  |  |
| Marten Transport, Ltd.   United States   1.450   1.503   1.083   2.76   187   2.5.5%   1.72%   NM   1.3x   7.8x   6.7x     P.A.M. Transportation Services, Inc.   United States   4.75   3.57   7.72   1.34   88   17.3%   11.4%   1.7x   0.6x   5.4x   4.8x     P.A.M. Transportation Services, Inc.   United States   4.75   3.57   7.72   1.34   88   17.3%   11.4%   1.7x   0.6x   5.4x   4.8x     P.A.M. Transportation Services, Inc.   United States   4.75   3.57   7.72   1.34   88   17.3%   11.4%   1.7x   0.6x   5.4x   4.8x     Median   | Schneider National, Inc.   | United States  | 4,215     | 3,984     | 5,389                 | 869      | 575      | 16.1%  | 10.7%  | NM     | 0.8x    | 7.3x   | 5.1x   |  |  |  |  |
| Heartland Express, Inc.   United States   12.33   944   1.147   30.3   16.8   26.4%   14.6%   1.5x   1.1x   7.3x   6.6x   7.8   7.72   1.34   88   17.3%   11.4%   1.7x   0.6x   5.4x   4.8x   | Werner Enterprises, Inc.   |                |           |           |                       |          |          |        |        |        |         |        |        |  |  |  |  |
| P.A.M. Transportation Services, Inc.   United States   475   357   772   134   88   17.3%   11.4%   1.7%   0.6%   5.4%   4.8%   Ask   Median  | Marten Transport, Ltd.   | United States  | 1,450     |           | 1,083                 | 276      | 187      | 25.5%  | 17.2%  | NM     | 1.3x    |        | 6.7x   |  |  |  |  |
| Marine Transportation   | Heartland Express, Inc.  |                |           |           |                       | 303      |          |        | 14.6%  | 1.5x   | 1.1x    |        | 6.6x   |  |  |  |  |
| Marine Transportation  AP. Meller - Marsk A/S  Denmark \$ 29,233 \$ 20,287 \$ 49,213 \$ 7,787 \$ 4,010 15.8% 8.1% NM 0.6x 7.3x 13.x 12.4x Marson, Inc.  United States 6,736 5.78 3,149 960 96 30.5% 18.9% 1.9x 2.1x 11.3x 12.4x Marson, Inc.  United States 4,467 3.876 3.112 627 490 20.1% 15.8% 1.4x 1.4x 9.1x 2.6x Star Bulk Carriers Corp.* Greece 3,037 2,005 985 448 838 45.5% 39,4% 2.5x 3.1x 7.8x 5.2x 3.1x 7.8x 5.2x 3.1x 1.3x 10.0x 1   | P.A.M. Transportation Services, Inc.   | United States  | 475       | 357       | 772                   | 134      | 88       | 17.3%  | 11.4%  | 1.7x   | 0.6x    | 5.4x   | 4.8x   |  |  |  |  |
| AP. Møller - Mærsk A/S Denmark \$ 29,233 \$ 20,287 \$ 49,213 \$ 7,787 \$ 4,010 \$ 15.8% \$ 8.1% NM 0.6x 7.3x 1.3x (kirby Corporation United States 6,736 5,578 3,149 960 596 30.5% 18.9% 1.9x 2.1x 11.3x 12.4x 51.4x 1.4x 1.4x 1.4x 1.4x 1.4x 1.4x 1.4x   | Median   |                |           |           |                       |          |          | 20.3%  | 13.1%  | 1.6x   | 1.1x    | 7.5x   | 6.6x   |  |  |  |  |
| Kirby Corporation United States 6,736 5,578 3,149 960 596 30,5% 18,9% 19x 2,1x 11,3x 12,4x Matson, Inc. United States 4,467 3,876 3,112 627 490 20,1% 15,8% 1,4x 1,4x 9,1x 2,6x Star Bulk Carriers Corp.* Greece 3,037 2,005 985 448 388 45,5% 39,4% 2,5x 3,1x 7,8x 5,2x Genco Shipping & Trading Limited United States 1,017 869 407 157 109 38,5% 2,68% 1,1x 2,5x 9,3x 4,2x Algoma Central Corporation Canada 687 432 531 137 107 26,2% 20,2% 2,9x 1,3x 6,4x 6,0x Median  | Marine Transportation  |                |           |           |                       |          |          |        |        |        |         |        |        |  |  |  |  |
| Kirby Corporation United States 6,736 5,578 3,149 960 596 30,5% 18,9% 19x 2,1x 11,3x 12,4x Matson, Inc. United States 4,467 3,876 3,112 627 490 20,1% 15,8% 1,4x 1,4x 9,1x 2,6x Star Bulk Carriers Corp.* Greece 3,037 2,005 985 448 388 45,5% 39,4% 2,5x 3,1x 7,8x 5,2x Genco Shipping & Trading Limited United States 1,017 869 407 157 109 38,5% 2,68% 1,1x 2,5x 9,3x 4,2x Algoma Central Corporation Canada 687 432 531 137 107 26,2% 20,2% 2,9x 1,3x 6,4x 6,0x Median  | A.P. Møller - Mærsk A/S  | Denmark        | \$ 29,233 | \$ 20,287 | \$49,213              | \$ 7,787 | \$ 4,010 | 15.8%  | 8.1%   | NM     | 0.6x    | 7.3x   | 1.3x   |  |  |  |  |
| Matson, Inc.         United States   4,467   3,876   3,112   627   490   20.1%   15.8%   1.4x   1.4x   9.1x   2.6x   5.2x   | Kirby Corporation  | United States  |           |           |                       |          |          | 30.5%  | 18.9%  | 1.9x   |         |        | 12.4x  |  |  |  |  |
| Star Bulk Carriers Corp.*   Greece   3.037   2.005   985   448   388   45.5%   39.4%   2.5%   3.1%   7.8%   5.2%  | Matson, Inc.   |                |           |           |                       |          |          |        |        |        |         |        |        |  |  |  |  |
| Genco Shipping & Trading Limited United States Canada 687 432 531 139 107 26.2% 20.2% 2.9% 1.3x 6.4x 6.0x Median  Rail Freight & Services  Union Pacific Corporation United States \$183,149 \$150,041 \$24,094 \$12,998 \$11,553 \$3.9% 47.9% 2.8x 7.6x 15.9% 19.2x 23.5x Canadian Pacific Kansas City Limited Canada 99,442 82,240 10,198 5.291 5.189 51,9% 50,9% 3.2x 9.8x 19.2x 23.5x Canadian Pacific Kansas City Limited Canada 99,442 82,240 10,198 5.291 5.189 51,9% 50,9% 3.2x 9.8x 19.2x 23.5x Canadian Pacific Kansas City Limited Canada 99,442 82,240 10,198 5.291 5.189 51,9% 50,9% 3.2x 9.8x 19.2x 23.5x Canadian Pacific Kansas City Limited Canada 99,442 82,240 10,198 5.291 5.189 51,9% 50,9% 3.2x 9.8x 19.2x 23.5x Canadian Pacific Kansas City Limited States 90,336 72,568 14,632 7,134 7,134 48.8% 48.8% 2.5x 6.2x 19.2x 10.3x Norfolk Southern Corporation United States 90,336 72,568 14,632 7,134 7,134 48.8% 48.8% 2.5x 6.2x 12.7x 10.3x Norfolk Southern Corporation United States 74,111 57,574 12,028 5.201 48.88 43.2% 40,6% 3.6x 6.2x 15.2x 11.0x Westinghouse Air Brake Technologies Corpor United States 29,584 25,790 9,980 3,134 1,933 31,4% 19,4% 1.9x 3.0x 15.3x 14.5x 11.0x  |  |                |           |           |                       |          |          |        |        |        |         |        |        |  |  |  |  |
| Algoma Central Corporation   Canada   687   432   531   139   107   26.2%   20.2%   2.9%   1.3%   6.4%   6.0%   | -  |                |           |           |                       |          |          |        |        |        |         |        |        |  |  |  |  |
| Rail Freight & Services  Union Pacific Corporation United States \$183,149 \$150,041 \$24,094 \$12,998 \$11,553 \$3,9% 47,9% 2.8x 7.6x 15.9x 12.9x (2.00 and an Pacific Kansas City Limited Canada 99,442 82,240 10,198 5.291 5,189 51.9% 50.9% 3.2x 9.8x 19.2x 23.5x (2.00 and an Pacific Kansas City Limited Canada 97,944 84,346 12,380 6,906 6,488 55.8% 52.4% 2.2x 7.9x 15.1x 13.0x CSX Corporation United States 90,336 72,568 14,632 7,134 7,134 48.8% 48.8% 2.5x 6.2x 12.7x 10.3x Norfolk Southern Corporation United States 74,111 57,574 12,028 5.201 4,888 43.2% 40,6% 3.6x 6.2x 15.2x 11.0x Westinghouse Air Brake Technologies Corpon United States 29,584 25,790 9,980 3,134 1,933 31,4% 19,4% 1.9x 3.0x 15.5x 14.5x 1.0x 1.0x 1.0x 1.0x 1.0x 1.0x 1.0x 1.0   | Algoma Central Corporation   |                |           |           |                       |          |          |        |        |        |         |        |        |  |  |  |  |
| United States \$183,149 \$150,041 \$24,094 \$12,998 \$11,553 \$3.9% 47.9% 2.8x 7.6x 15.9x 12.9x Canadian Pacific Kansas City Limited Canada 99,442 82,240 10,198 5.291 5,189 51.9% 50.9% 3.2x 9.8x 19.2x 23.5x Canadian National Railway Company Canada 97,944 84,346 12,380 6,096 6,488 55.8% 52.4% 2.2x 7.9x 15.1x 13.0x Norfolk Southern Corporation United States 90,336 72,568 14,632 7,134 7,134 48.8% 48.8% 2.5x 6.2x 12.7x 10.3x Norfolk Southern Corporation United States 29,584 25,790 9,980 3,134 1,933 31.4% 19.4% 1.9x 3.0x 15.3x 14.5x The Greenbrier Companies, Inc. United States 3,324 1,620 3,727 498 363 13.4% 9.7% 4.2x NM 9.2x 10.1x Median United States 17,906 14,169 7,855 12,74 1,067 16.2% 13.6% 3.7x 2.3x 16.8x XPO, Inc. United States 17,906 14,169 7,855 12,74 1,067 16.2% 13.6% 3.7x 2.3x 16.8x 10.1x C.H. Robinson Worldwide, Inc. United States 10,715 8,908 17,397 1,139 568 6.5% 3.3% 3.5x 0.6x 18.9x 10.1x Landstar System, Inc. United States 10,715 8,908 17,397 1,139 568 6.5% 3.3% 3.5x 0.6x 18.9x 10.1x Landstar System, Inc. United States 276 249 829 164 25 19.8% 3.1% 1.2x 0.3x 10.8x 13.9x Median 1.2x United States 276 249 829 164 25 19.8% 3.1% 1.2x 0.3x 10.8x 10.1x 13.9x Median 1.2x 1.2x 1.3x 12.2x 12.2x 1.3x 12.2x 12.2x 1.3x 12.2x 12.2x 12.2x 12.2x 1.3x 12.2x   | Median   |                |           |           |                       |          |          | 28.3%  | 19.6%  | 1.9x   | 1.8x    | 8.5x   | 4.7x   |  |  |  |  |
| United States \$183,149 \$150,041 \$24,094 \$12,998 \$11,553 \$3.9% 47.9% 2.8x 7.6x 15.9x 12.9x Canadian Pacific Kansas City Limited Canada 99,442 82,240 10,198 5.291 5,189 51.9% 50.9% 3.2x 9.8x 19.2x 23.5x Canadian National Railway Company Canada 97,944 84,346 12,380 6,096 6,488 55.8% 52.4% 2.2x 7.9x 15.1x 13.0x Norfolk Southern Corporation United States 90,336 72,568 14,632 7,134 7,134 48.8% 48.8% 2.5x 6.2x 12.7x 10.3x Norfolk Southern Corporation United States 29,584 25,790 9,980 3,134 1,933 31.4% 19.4% 1.9x 3.0x 15.3x 14.5x The Greenbrier Companies, Inc. United States 3,324 1,620 3,727 498 363 13.4% 9.7% 4.2x NM 9.2x 10.1x Median United States 17,906 14,169 7,855 12,74 1,067 16.2% 13.6% 3.7x 2.3x 16.8x XPO, Inc. United States 17,906 14,169 7,855 12,74 1,067 16.2% 13.6% 3.7x 2.3x 16.8x 10.1x C.H. Robinson Worldwide, Inc. United States 10,715 8,908 17,397 1,139 568 6.5% 3.3% 3.5x 0.6x 18.9x 10.1x Landstar System, Inc. United States 10,715 8,908 17,397 1,139 568 6.5% 3.3% 3.5x 0.6x 18.9x 10.1x Landstar System, Inc. United States 276 249 829 164 25 19.8% 3.1% 1.2x 0.3x 10.8x 13.9x Median 1.2x United States 276 249 829 164 25 19.8% 3.1% 1.2x 0.3x 10.8x 10.1x 13.9x Median 1.2x 1.2x 1.3x 12.2x 12.2x 1.3x 12.2x 12.2x 1.3x 12.2x 12.2x 12.2x 12.2x 1.3x 12.2x   |  |                |           |           |                       |          |          |        |        |        |         |        |        |  |  |  |  |
| Canadian Pacific Kansas City Limited  |  |                |           |           |                       |          |          |        |        |        |         |        |        |  |  |  |  |
| Canadian National Railway Company Canada 97,944 84,346 12,380 6,906 6,488 55.8% 52.4% 2.2x 7.9x 15.1x 13.0x CSX Corporation United States 90,336 72,568 14,632 7,134 7,134 48.8% 48.8% 2.5x 6.2x 12.7x 10.3x Norfolk Southern Corporation United States 74,111 57,574 12,028 5,201 4,888 43.2% 40.6% 3.6x 6.2x 15.2x 11.0x Westinghouse Air Brake Technologies Corpor. United States 29,584 25,790 9,980 3,134 1,933 31.4% 19.4% 1.9x 3.0x 15.3x 14.5x 17.01 Line Greenbrier Companies, Inc. United States 8.278 2.280 3,151 589 676 18.7% 21.5% 8.7x 2.6x 12.2x 16.1x The Greenbrier Companies, Inc. United States 3,324 1,620 3,727 498 363 13.4% 9,7% 4.2x NM 9.2x 10.1x Median  Third Party Logistics  Old Dominion Freight Line, Inc. United States \$47,505 \$47,738 \$5,884 \$2,375 \$1,977 40.4% 33.6% NM 8.1x 24.0x 17.8x XPO, Inc. United States 17,906 14,169 7,855 1,274 1,067 16.2% 13.6% 3.7x 2.3x 16.8x 6.7x TFI International Inc. Canada 15,436 13,477 7,542 1,608 1,040 21.3% 13.8% 2.0x 2.0x 14.8x 10.1x CJH. Robinson Worldwide, Inc. United States 10,062 6,412 9,911 1,726 746 17.4% 7.5% 4,9x 1.0x 13.5x 13.9x Landstar System, Inc. United States 6,487 6,893 5,051 1,066 356 21.1% 7.1% NM 1.3x 18.2x 10.0x Radiant Logistics, Inc. United States 276 249 829 164 25 19.8% 3.1% 1.2x 0.3x 10.8x 10.1x 10.1x Median  Median  Median  Median  Median  Median  Median  Median   | -  |                |           |           |                       |          |          |        |        |        |         |        |        |  |  |  |  |
| CSX Corporation United States 90,336 72,568 14,632 7,134 7,134 48.8% 48.8% 2.5x 6.2x 12.7x 10.3x Norfolk Southern Corporation United States 74,111 57,574 12,028 5,201 4,888 43.2% 40.6% 3.6x 6.2x 15.2x 11.0x Westinghouse Air Brake Technologies Corpor United States 29,584 25,790 9,980 3,134 1,933 31.4% 19.4% 1.9x 3.0x 15.3x 14.5x The Greenbrier Companies, Inc. United States 8,278 2,280 3,151 589 676 18.7% 21.5% 8.7x 2.6x 12.2x 16.1x The Greenbrier Companies, Inc. United States 3,324 1.620 3,727 498 363 13.4% 9.7% 4.2x NNM 9.2x 10.1x Median 44.3% 3.0x 6.2x 15.1x 13.0x   | -  |                |           |           |                       |          |          |        |        |        |         |        |        |  |  |  |  |
| Norfolk Southern Corporation United States 74,111 57,574 12,028 5,201 4,888 43.2% 40.6% 3.6x 6.2x 15.2x 11.0x Westinghouse Air Brake Technologies Corpor. United States 29,584 25,790 9,980 3,134 1,933 31.4% 19.4% 1.9x 3.0x 15.3x 14.5x Trinity Industries, Inc. United States 8,278 2,280 3,151 589 676 18.7% 21.5% 8.7x 2.6x 12.2x 16.1x The Greenbrier Companies, Inc. United States 3,324 1,620 3,727 498 363 13.4% 9,7% 4.2x NM 9.2x 10.1x Median  Median  Westinghouse Air Brake Technologies Corpor. United States 8,278 2,280 3,151 589 676 18.7% 21.5% 8.7x 2.6x 12.2x 16.1x 16  |  |                |           |           |                       |          |          |        |        |        |         |        |        |  |  |  |  |
| Westinghouse Air Brake Technologies Corpor.         United States         29,584         25,790         9,980         3,134         1,933         31.4%         19.4%         1.9x         3.0x         15.3x         14.5x           Trinity Industries, Inc.         United States         8,278         2,280         3,151         589         676         18.7%         21.5%         8.7x         2.6x         12.2x         16.1x           The Greenbrier Companies, Inc.         United States         3,324         1,620         3,727         498         363         13.4%         9,7%         4.2x         NM         9.2x         10.1x           Median           Third Party Logistics           Old Dominion Freight Line, Inc.         United States         \$ 47,505         \$ 47,738         \$ 5,884         \$ 2,375         \$ 1,977         40.4%         33.6%         NM         8.1x         24.0x         17.8x           XPO, Inc.         United States         17,906         14,169         7,855         1,274         1,067         16.2%         13.6%         3.7x         2.3x         16.8x         6.7x           TFI International Inc.         Canada         15,436         13,477         7,542         1,608  | -  |                |           |           |                       |          |          |        |        |        |         |        |        |  |  |  |  |
| Trinity Industries, Inc. United States 8,278 2,280 3,151 589 676 18.7% 21.5% 8.7x 2.6x 12.2x 16.1x The Greenbrier Companies, Inc. United States 3,324 1,620 3,727 498 363 13.4% 9.7% 4.2x NM 9.2x 10.1x  Median  Third Party Logistics  Old Dominion Freight Line, Inc. United States 47,505 \$47,738 \$5,884 \$2,375 \$1,977 40.4% 33.6% NM 8.1x 24.0x 17.8x XPO, Inc. United States 17,906 14,169 7,855 1,274 1,067 16.2% 13.6% 3.7x 2.3x 16.8x 6.7x TFI International Inc. Canada 15,436 13,477 7,542 1,608 1,040 21.3% 13.8% 2.0x 2.0x 14.8x 10.1x C.H. Robinson Worldwide, Inc. United States 10,715 8,908 17,397 1,139 568 6.5% 3.3% 3.5x 0.6x 18.9x 11.6x Landstar System, Inc. United States 6,487 6,893 5,051 1,066 356 21.1% 7.1% NM 1.3x 18.2x 10.0x Radiant Logistics, Inc. United States 276 249 829 164 25 19.8% 3.1% 1.2x 0.3x 10.8x 5.4x  Median  Median  Median  Median  Median  Median  Median  | -  |                |           |           |                       |          |          |        |        |        |         |        |        |  |  |  |  |
| The Greenbrier Companies, Inc.  United States 3,324 1,620 3,727 498 363 13.4% 9.7% 4.2x NM 9.2x 10.1x  Median  Third Party Logistics  Old Dominion Freight Line, Inc. United States \$47,505 \$47,738 \$5,884 \$2,375 \$1,977 40.4% 33.6% NM 8.1x 24.0x 17.8x  XPO, Inc. United States 17,906 14,169 7,855 1,274 1,067 16.2% 13.6% 3.7x 2.3x 16.8x 6.7x  TFI International Inc. Canada 15,436 13,477 7,542 1,608 1,040 21.3% 13.8% 2.0x 2.0x 14.8x 10.1x  C.H. Robinson Worldwide, Inc. United States 10,715 8,908 17,397 1,139 568 6.5% 3.3% 3.5x 0.6x 18.9x 11.6x  Landstar System, Inc. United States 6,487 6,893 5,051 1,066 356 21.1% 7.1% NM 1.3x 18.2x 10.0x  Radiant Logistics, Inc. United States 276 249 829 164 25 19.8% 3.1% 1.2x 0.3x 10.8x 5.4x  Median  Median  Median  Median  Median  Median  21.2% 15.8% 2.8x 1.7x 12.2x 9.1x  Median  Median   |  |                |           |           |                       |          |          |        |        |        |         |        |        |  |  |  |  |
| Median  Third Party Logistics  Old Dominion Freight Line, Inc.  United States \$ 47,505 \$ 47,738 \$ 5,884 \$ 2,375 \$ 1,977 \$ 40.4% \$ 33.6% NM 8.1x 24.0x 17.8x XPO, Inc.  United States 17,906 14,169 7,855 1,274 1,067 16.2% 13.6% 3.7x 2.3x 16.8x 10.1x   |  |                |           |           |                       |          |          |        |        |        |         |        |        |  |  |  |  |
| Third Party Logistics  Old Dominion Freight Line, Inc.  United States \$ 47,505 \$ 47,738 \$ 5,884 \$ 2,375 \$ 1,977 \$ 40.4% \$ 33.6% NM 8.1x 24.0x 17.8x XPO, Inc.  United States 17,906 14,169 7,855 1,274 1,067 16.2% 13.6% 3.7x 2.3x 16.8x 6.7x TFI International Inc.  Canada 15,436 13,477 7,542 1,608 1,040 21.3% 13.8% 2.0x 2.0x 14.8x 10.1x C.H. Robinson Worldwide, Inc.  United States 10,715 8,908 17,397 1,139 568 6.5% 3.3% 3.5x 0.6x 18.9x 11.6x GXO Logistics, Inc.  United States 10,062 6,412 9,911 1,726 746 17.4% 7.5% 4.9x 1.0x 13.5x 13.9x Landstar System, Inc.  United States 6,487 6,893 5,051 1,066 356 21.1% 7.1% NM 1.3x 18.2x 10.0x Radiant Logistics, Inc.  United States 276 249 829 164 25 19.8% 3.1% 1.2x 0.3x 10.8x 5.4x Median  Median  Median  Median  Median  19.8% 7.5% 3.5x 1.3x 16.8x 10.1x  |  | Officed States | 3,324     | 1,020     | 3,727                 | 470      | 303      |        |        |        |         |        |        |  |  |  |  |
| Old Dominion Freight Line, Inc.  United States \$ 47,505 \$ 47,738 \$ 5,884 \$ 2,375 \$ 1,977 \$ 40.4% \$ 33.6% NM 8.1x   24.0x 17.8x   XPO, Inc.  United States 17,906 14,169 7,855 1,274 1,067 16.2% 13.6% 3.7x 2.3x 16.8x 6.7x   TFI International Inc.  Canada 15,436 13,477 7,542 1,608 1,040 21.3% 13.8% 2.0x 2.0x 14.8x 10.1x   C.H. Robinson Worldwide, Inc.  United States 10,715 8,908 17,397 1,139 568 6.5% 3.3% 3.5x 0.6x 18.9x 11.6x   GXO Logistics, Inc.  United States 10,062 6,412 9,911 1,726 746 17.4% 7.5% 4.9x 1.0x 13.5x 13.9x   Landstar System, Inc.  United States 6,487 6,893 5,051 1,066 356 21.1% 7.1% NM 1.3x 18.2x 10.0x   Radiant Logistics, Inc.  United States 276 249 829 164 25 19.8% 3.1% 1.2x 0.3x 10.8x 5.4x   Median  Median  Median  Median  Median  Median   | camil  |                |           |           |                       |          |          | 70.070 | 77.070 | J.UA   | U.Z.A   | 15.17  | 10.01  |  |  |  |  |
| XPO, Inc.         United States         17,906         14,169         7,855         1,274         1,067         16.2%         13.6%         3.7x         2.3x         16.8x         6.7x           TFI International Inc.         Canada         15,436         13,477         7,542         1,608         1,040         21.3%         13.8%         2.0x         2.0x         14.8x         10.1x           C.H. Robinson Worldwide, Inc.         United States         10,715         8,908         17,397         1,139         568         6.5%         3.3%         3.5x         0.6x         18.9x         11.6x           GXO Logistics, Inc.         United States         10,062         6.412         9,911         1,726         746         17.4%         7.5%         4.9x         1.0x         13.5x         13.9x           Landstar System, Inc.         United States         6,487         6,893         5,051         1,066         356         21.1%         7.1%         NM         1,3x         18.2x         10.0x           Radiant Logistics, Inc.         United States         276         249         829         164         25         19.8%         3.1%         1.2x         0.3x         10.8x         10.1x <td <="" colspan="4" td=""><td>Third Party Logistics</td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td><td></td></td>  | <td>Third Party Logistics</td> <td></td> |                |           |           | Third Party Logistics |          |          |        |        |        |         |        |        |  |  |  |  |
| TFI International Inc. Canada 15,436 13,477 7,542 1,608 1,040 21.3% 13.8% 2.0x 2.0x 14.8x 10.1x C.H. Robinson Worldwide, Inc. United States 10,715 8,908 17,397 1,139 568 6.5% 3.3% 3.5x 0.6x 18.9x 11.6x GXO Logistics, Inc. United States 10,062 6,412 9,911 1,726 746 17.4% 7.5% 4.9x 1.0x 13.5x 13.9x Landstar System, Inc. United States 6,487 6,893 5,051 1,066 356 21.1% 7.1% NM 1.3x 18.2x 10.0x Radiant Logistics, Inc. United States 276 249 829 164 25 19.8% 3.1% 1.2x 0.3x 10.8x 5.4x Median  Medi  | Old Dominion Freight Line, Inc.  | United States  | \$ 47,505 | \$ 47,738 | \$ 5,884              | \$ 2,375 | \$ 1,977 | 40.4%  | 33.6%  | NM     | 8.1x    | 24.0x  | 17.8x  |  |  |  |  |
| TFI International Inc. Canada 15,436 13,477 7,542 1,608 1,040 21.3% 13.8% 2.0x 2.0x 14.8x 10.1x C.H. Robinson Worldwide, Inc. United States 10,715 8,908 17,397 1,139 568 6.5% 3.3% 3.5x 0.6x 18.9x 11.6x GXO Logistics, Inc. United States 10,062 6,412 9,911 1,726 746 17.4% 7.5% 4.9x 1.0x 13.5x 13.9x Landstar System, Inc. United States 6,487 6,893 5,051 1,066 356 21.1% 7.1% NM 1.3x 18.2x 10.0x Radiant Logistics, Inc. United States 276 249 829 164 25 19.8% 3.1% 1.2x 0.3x 10.8x 5.4x Median  Medi  | XPO, Inc.  | United States  | 17,906    | 14,169    | 7,855                 | 1,274    | 1,067    | 16.2%  | 13.6%  | 3.7x   | 2.3x    | 16.8x  | 6.7x   |  |  |  |  |
| GXO Logistics, Inc. United States 10,062 6,412 9,911 1,726 746 17.4% 7.5% 4.9x 1.0x 13.5x 13.9x Landstar System, Inc. United States 6,487 6,893 5,051 1,066 356 21.1% 7.1% NM 1.3x 18.2x 10.0x Radiant Logistics, Inc. United States 276 249 829 164 25 19.8% 3.1% 1.2x 0.3x 10.8x 5.4x 10.1x 10  | TFI International Inc.   |                |           |           |                       |          |          |        |        |        |         |        |        |  |  |  |  |
| Landstar System, Inc.       United States       6,487       6,893       5,051       1,066       356       21.1%       7.1%       NM       1.3x       18.2x       10.0x         Radiant Logistics, Inc.       United States       276       249       829       164       25       19.8%       3.1%       1.2x       0.3x       10.8x       5.4x         Median       19.8%       7.5%       3.5x       1.3x       16.8x       10.1x         Mean       21.2%       15.8%       2.8x       1.7x       12.2x       9.1x         9.2x       26.8%       20.8%       3.1x       2.7x       12.1x       9.2x   | C.H. Robinson Worldwide, Inc.  | United States  | 10,715    | 8,908     | 17,397                | 1,139    | 568      | 6.5%   | 3.3%   | 3.5x   | 0.6x    | 18.9x  | 11.6x  |  |  |  |  |
| Landstar System, Inc.     United States     6,487     6,893     5,051     1,066     356     21.1%     7.1%     NM     1.3x     18.2x     10.0x       Radiant Logistics, Inc.     United States     276     249     829     164     25     19.8%     3.1%     1.2x     0.3x     10.8x     5.4x       Median     19.8%     7.5%     3.5x     1.3x     16.8x     10.1x       Median     21.2%     15.8%     2.8x     1.7x     12.2x     9.1x       Mean     26.8%     20.8%     3.1x     2.7x     12.1x     9.2x   | GXO Logistics, Inc.  | United States  | 10,062    | 6,412     | 9,911                 | 1,726    | 746      | 17.4%  | 7.5%   | 4.9x   | 1.0x    | 13.5x  | 13.9x  |  |  |  |  |
| Radiant Logistics, Inc.  United States  276  249  829  164  25  19.8%  3.1%  1.2x  0.3x  10.8x  5.4x  Median  19.8%  7.5%  3.5x  1.3x  16.8x  10.1x  Median  Median  Median  21.2%  15.8%  2.8x  1.7x  12.2x  9.1x  Mean  | Landstar System, Inc.  | United States  | 6,487     |           |                       |          | 356      | 21.1%  | 7.1%   |        | 1.3x    | 18.2x  | 10.0x  |  |  |  |  |
| Median     21.2%     15.8%     2.8x     1.7x     12.2x     9.1x       Mean     26.8%     20.8%     3.1x     2.7x     12.1x     9.2x   | Radiant Logistics, Inc.  |                |           |           |                       |          |          |        |        |        |         |        | •      |  |  |  |  |
| Mean 26.8% 20.8% 3.1x 2.7x 12.1x 9.2x   | Median   |                |           |           |                       |          |          | 19.8%  | 7.5%   | 3.5x   | 1.3x    | 16.8x  | 10.1x  |  |  |  |  |
| Mean 26.8% 20.8% 3.1x 2.7x 12.1x 9.2x   |  |                |           |           |                       |          |          |        |        |        |         |        |        |  |  |  |  |
|   | Median   |                |           |           |                       |          |          |        |        |        |         |        |        |  |  |  |  |
|   | iviean   |                |           |           |                       |          |          | 20.8%  | 20.8%  | 3.1X   | 2./X    | 12.1x  |        |  |  |  |  |

<sup>\*</sup>As of April 24, 2024, Daseke, Inc. is removed from the PMCF Transportation & Logistics Index as the Company was acquired by TFI International Inc.



<sup>(1)</sup> Market capitalizations and total enterprise values as of March 31, 2024; income statement and balance sheet data as of last period reported

<sup>(2)</sup> Multiple of EBITDA based on EBITDA inclusive of equity income from affiliates

<sup>(3)</sup> Currency conversions assume historical rate
\*As of April 9, 2024, Star Bulk Carriers Corp. is part of PMCF Transportation & Logistics Index after merging with Eagle Bulk Shipping Inc.

## Key T&L Public Company Statistics

### **Valuation Trends:**

- The Transportation and Logistics Public Equities Index has seen an average increase of 7.5% since Q1 2023. As post-COVID bottlenecks normalize, there has been notable growth in the equity prices of traditional Marine Transport and Rail Freight & Services subsectors, which have risen 21.4% and 21.2% year-over-year, respectively. This growth was counterbalanced by declines in the Air & Express Delivery and Asset Heavy Trucking subsegments, which fell 11.4% and 12.9% YoY, respectively.
- The mean valuations for public index EBITDA multiples rose to 12.1x in Q1 2024, up from 11.5x in Q4 2023 and 9.4x in Q1 2023. This reflects investors' increased willingness to pay premiums for businesses with strong financial fundamentals and those leading industry disruption.
- Industry participants are optimistic about M&A activity in the T&L sector in 2024, with opportunities for consolidation in fragmented subsectors. As companies increasingly leverage third-party logistics (3PLs) and transportation infrastructure services to enhance operations, logistics firms are seeking acquisition opportunities in transformative warehousing and logistics technologies that improve customer value proposition, diversify operations, and insulate against market cyclicality.

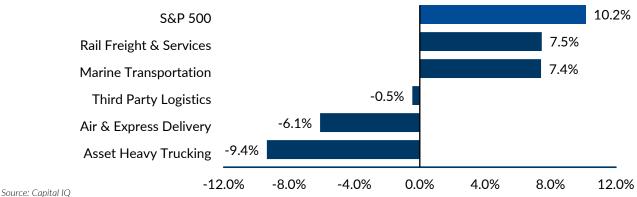
|  | Stock Price S | % Change | EV/EBITDA | % Change | Curr   | ent Valuation S | tats      | Net Debt/<br>TTM |
|--|---------------|----------|-----------|----------|--------|-----------------|-----------|------------------|
| Industry and Segment                       | 3 Month       | 1 Year   | 3 Month   | 1 Year   | Fwd PE | TTM PE          | EV/EBITDA | EBITDA           |
| Air & Express Delivery                     | -6.1%         | -11.4%   | 4.6%      | 35.7%    | 25.9x  | 22.8x           | 14.1x     | 3.0x             |
| Asset Heavy Trucking Marine Transportation | -9.4%         | -12.9%   | 1.3%      | 19.6%    | 20.7x  | 29.9x           | 7.5x      | 1.3x             |
| Marine Transportation                      | 7.4%          | 21.4%    | 19.9%     | 157.9%   | 9.4x   | 15.5x           | 8.5x      | 1.7x             |
| Rail Freight & Services                    | 7.5%          | 21.2%    | 2.3%      | 14.6%    | 21.4x  | 27.3x           | 15.1x     | 2.9x             |
| Third Party Logistics                      | -0.5%         | 7.5%     | 7.3%      | 54.9%    | 23.4x  | 35.9x           | 16.8x     | 2.0x             |
| Overall Median                             | -0.5%         | 7.5%     | 4.6%      | 35.7%    | 21.4x  | 27.3x           | 12.2x     | 2.0x             |

#### PMCF TRANSPORTATION & LOGISTICS INDEX PUBLIC VALUATIONS (1) (2)

|                                | Q1<br>2022 | Q2<br>2022 | Q3<br>2022 | Q4<br>2022 | Q1<br>2023 | Q2<br>2023 | Q3<br>2023 | Q4<br>2023 | Q1<br>2024 |
|--------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| B 14 11 1                      | 2022       | 2022       | 2022       | 2022       | 2023       | 2023       | 2023       | 2023       | 2024       |
| Revenue Multiple               |            |            |            |            |            |            |            |            |            |
| Median                         | 1.6x       | 1.4x       | 1.3x       | 1.4x       | 1.4x       | 1.4x       | 1.5x       | 1.6x       | 1.7x       |
| Mean                           | 2.9x       | 2.4x       | 2.2x       | 2.4x       | 2.3x       | 2.4x       | 2.4x       | 2.5x       | 2.6x       |
| EBITDA Multiple <sup>(1)</sup> |            |            |            |            |            |            |            |            |            |
| Median                         | 11.7x      | 8.9x       | 8.2x       | 8.6x       | 9.6x       | 9.8x       | 11.0x      | 12.0x      | 12.2x      |
| Mean                           | 11.1x      | 9.2x       | 8.6x       | 9.2x       | 9.4x       | 10.0x      | 10.5x      | 11.5x      | 12.1x      |

### MEDIAN 3-MONTH CHANGE IN STOCK PRICE(3)

(Q1 2024 vs. Q4 2023)



(1) Multiple of EBITDA based on EBITDA inclusive of equity income from affiliates

<sup>(2)</sup> Quarterly figures based on the last trading day of each quarter shown

<sup>(3)</sup> Industry and segment returns are based on price-weighted performance

### Market Commentary

Public transportation and logistics companies' Q1-2024 earnings reports reveal consistent trends: while non-U.S. markets face instability from geopolitical tensions, the US economy flourishes amid easing inflation. Confident in meeting 2024 earnings targets, these companies are focused on sustained long-term growth and strategies fueled by mergers and acquisitions.

April 2024: "As we progress through the 2024 second quarter, year-over-year comparisons should begin to ease. In the 2023 second quarter, the number of loads hauled via truck and truck revenue per load both significantly underperformed pre-pandemic seasonal patterns. In 2024, as we moved from March into the first few weeks of April, our truck volumes seem to have moved more in line with what we would view as normal sequential month-to-month patterns based on pre-pandemic seasonal performance trends. Truck revenue per load has slightly underperformed these pre-pandemic patterns, though the sequential week-to-week trends in truck revenue per load in the first 3 weeks of April have been favorable."

Frank A. Lonegro, President, CEO & Director, Landstar System, Inc.

<u>May 2024</u>: "...update on what we are seeing in the market. Service levels continue to improve in the industry, allowing shippers to be more efficient in their supply chains. Dwell times are also improving and well below historical averages, allowing quicker turnaround. We're optimistic that these service metrics will continue in the near term, making rail a more competitive mode of transport. Overall fleet storage rates also remain low."

E. Jean Savage, President, CEO & Director, Trinity Industries, Inc.

<u>May 2024</u>: "...the dry bulk market remained at elevated levels during the first quarter. These strong rates occurred during the historically softest quarter of the year for freight rates... While we expect volatility in the freight market, the foundation of a low supply growth picture provides a solid basis for our constructive view of the dry bulk market going forward."

Peter Allen, Chief Financial Officer, Genco Shipping & Trading Limited

<u>May 2024</u>: "...We remain optimistic on the demand outlook for our midsized freighters assets over the long term and the strength of our business strategy. We are focused on operational execution and cost control as we position ourselves for the eventual market recovery. As the market leader in midsize freighter leasing, we are well positioned to deploy additional aircraft to meet our customers' demand."

Joe Hete, President & Chief Executive Officer, Air Transport Services Group, Inc.

# Transportation & Logistics M&A Activity

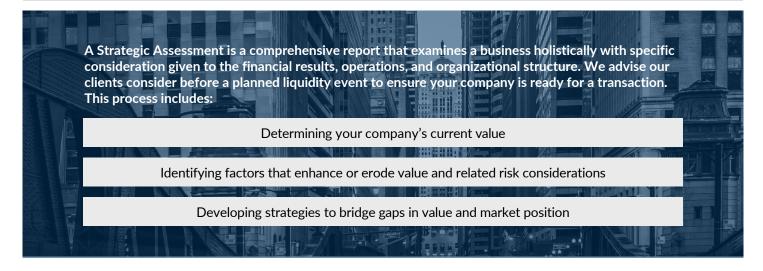
### SELECT TRANSPORTATION & LOGISTICS TRANSACTIONS

| Date   | Target   | Buyer                               | Industry<br>Segment     | Enterprise<br>Value <sup>(1)</sup> |
|--------|--|-------------------------------------|-------------------------|------------------------------------|
| Jan-24 | General Aviation Aircraft Service, Inc.  | Signature Aviation Limited          | Other T&L               | \$                                 |
| Jan-24 | The Shippers Group   | Kenco Group, Inc.                   | Third Party Logistics   |                                    |
| Jan-24 | Buddy Moore Trucking, Inc.   | PS Logistics, LLC                   | Asset Heavy Trucking    |                                    |
| Jan-24 | John A. Steer Co.  | Alba Wheels Up International, LLC   | Third Party Logistics   |                                    |
| Jan-24 | Roberts Heavy Duty Towing Inc.   | Guardian Fleet Services, Inc.       | Other T&L               |                                    |
| Jan-24 | Empire Freight Logistics LLC   | KODIS Holdings, LLC                 | Third Party Logistics   |                                    |
| Jan-24 | Colorado Distribution Group Transportation, LLC  | Symbia Logistics                    | Third Party Logistics   |                                    |
| Jan-24 | SOS Global Express, Inc.   | Rock-It Cargo USA, LLC              | Air & Express Delivery  |                                    |
| Feb-24 | Select Logistics, Inc./Select Cartage, Inc.  | Radiant Logistics, Inc.             | Third Party Logistics   |                                    |
| Feb-24 | Cargo Link International, Inc.   | Gebruder Weiss, Inc.                | Air & Express Delivery  |                                    |
| Feb-24 | Cardinal Logistics Management Corporation  | Ryder System, Inc.                  | Third Party Logistics   | 29                                 |
| Feb-24 | SEACOR Island Lines LLC  | King Ocean Services Ltd.            | Marine Transportation   |                                    |
| Feb-24 | Assets of Offshore Spars Co.   | Stephen Polk                        | Marine Transportation   |                                    |
| Feb-24 | Michael L. Clements I, Ltd.  | Armada Supply Chain Solutions, LLC  | Third Party Logistics   |                                    |
| Feb-24 | Sexton Farms, LLC  | Broadleaf Trucking, LLC             | Asset Heavy Trucking    |                                    |
| Feb-24 | Northern Dry Bulk, Inc.  | Kenan Advantage Group, Inc.         | Third Party Logistics   |                                    |
| Feb-24 | NEXT Trucking, Inc /Hickory Transportation Services  | ' CDL 1000, Inc.                    | Asset Heavy Trucking    |                                    |
| Feb-24 | Assets of Sonic Systems, Inc.  | ADL Final Mile                      | Asset Heavy Trucking    |                                    |
| Feb-24 | Nova Marketing Services, LLC   | Nova Brand Projection               | Third Party Logistics   |                                    |
| Feb-24 | Oakwood Logistics LLC  | Forza Logistics Group Inc.          | Third Party Logistics   |                                    |
| Feb-24 | Three industrial outdoor storage truck terminals near major Northeast interstates              | Realterm Global, LLC                | Third Party Logistics   |                                    |
| Feb-24 | Assets of Swafford Trucking, Inc., Swafford Warehousing, Inc and Swafford Transportation, Inc. | Total Distribution, Inc.            | Asset Heavy Trucking    |                                    |
| Feb-24 | Duke Mini Storage facility at 401 Sabrina Drive in<br>East Peoria                              | U-Haul International, Inc.          | Third Party Logistics   |                                    |
| Feb-24 | Growth Jet   | Fulfillment Hub USD                 | Third Party Logistics   |                                    |
| Feb-24 | On Time Trucking, Inc.   | The RK Logistics Group Inc.         | Asset Heavy Trucking    |                                    |
| Feb-24 | Superior Transport & Logistics Inc.  | eShipping, LLC                      | Asset Heavy Trucking    |                                    |
| Mar-24 | American Pacific Transportation  | IMC Companies LLC                   | Rail Freight & Services |                                    |
| Mar-24 | EverDriven Technologies, LLC   | Charlesbank Capital Partners, LLC   | Asset Heavy Trucking    |                                    |
| Mar-24 | Mid-Continent Aviation Services, LLC   | Yingling Aircraft, Inc.             | Other T&L               |                                    |
| Mar-24 | Yordy Transport LLC  | Diamond State Trucking, Inc.        | Asset Heavy Trucking    |                                    |
| Mar-24 | Transloading business of Cascade Warehouse Company, Inc.                                       | Savage Services Corporation         | Third Party Logistics   |                                    |
| Mar-24 | Boone Logistics Services, LLC  | Lazer Logistics, Inc                | Third Party Logistics   |                                    |
| Mar-24 | Assets of New-Way Trailer Leasing  | Boxwheel Trailer Leasing LLC        | Other T&L               |                                    |
| Mar-24 | WOW Logistics Co.  | I Squared Capital Advisors (US) LLC | Third Party Logistics   |                                    |
| Mar-24 | Feldspar Trucking Co.  | Trimac Transportation Services Inc. | Asset Heavy Trucking    |                                    |
| Mar-24 | Quality Air Forwarding, Inc.   | MAGNATE WORLDWIDE Ltd., LLC         | Air & Express Delivery  |                                    |
| Mar-24 | Super heavy haul transport equipment of Cowboy'S Services, Inc.                                | BOSS Heavy Haul, LLC                | Asset Heavy Trucking    |                                    |
| Mar-24 | Blue Tide Group  | BlackSea Technologies               | Marine Transportation   |                                    |
| Mar-24 | Grant Street Companies, LLC  | Vehicle Management Solutions, LLC   | Other T&L               |                                    |
| Mar-24 | Summit Eleven Inc.   | Zipline Logistics, LLC              | Third Party Logistics   | \$                                 |

 $Sources: Capital \ IQ, company \ websites \ and \ PMCF \ proprietary \ research$ 



# What is a Strategic Assessment and Why is it Important?



### 7 Reasons Why a Strategic Assessment is Essential for Maximizing Business Value In Preparation of a Liquidity Event

- Prepares your company for the scrutiny of capital investors
- Helps ownership and management identify the value attributes and constraints of the business
- Provides ownership with an understanding of perceived value considerations in the eyes of investors
- Affords your company an opportunity to address shortfalls and enhance the value in advance of a capital transaction
- Helps align corporate strategy with organizational, tax, and wealth transfer planning
- Helps shareholders/management understand how various business strategies can impact future value
- Resolves potential deal obstacles to ensure a smooth diligence process and higher likelihood of deal success

As an investment in your company, PMCF will complete a complimentary Strategic Assessment.

For additional information, please visit pmcf.com

# SIGNIFICANT INDUSTRY EXPERTISE AND RESOURCES

Founded in 1995, PMCF has spent 25+ years successfully advising clients in the middle market. From M&A advisory or capital raising to strategic assessment and transaction planning, we execute transactions to achieve life-changing outcomes for our clients. We leverage our significant deal experience, industry relationships, and a deep understanding of sectors we serve to support our clients' organic and inorganic growth initiatives.

PMCF takes a strategic approach to transaction planning, ensuring the positioning and messaging conveys the unique differentiators of your company. Our affiliation with Plante Moran provides us access to transaction tax experts to provide insight into structure planning considerations.

- Developing strategies to effectively deploy capital and resources to maximize ROI on your highpriority growth initiatives
- Aligning your process capabilities with key macrotrends driving industry growth
- Evaluating KPI trends and results and understanding how they are used in daily management
- Reviewing the organizational chart and the internal plan for turnover and/or succession of key management team members
- Pursuing customer diversification at attractive, appropriate margins
- Understanding margin trends and concentrations of margin within product groups or customers
- Assessing your company's differentiation and position in the marketplace
- Leveraging our extensive global relationships to help penetrate new customers and/or markets

#### **OUR LOCATIONS**



### **CHICAGO**

120 S. Riverside Suite 2100 Chicago, IL 60606 Phone: 312.602.3600



### **DETROIT**

3000 Town Center Suite 100 Southfield, MI 48075 Phone: 248.223.3300



#### **DENVER**

8181 E. Tufts Avenue Suite 600 Denver, CO 80237 Phone: 720.370.8181

### **OUR FIRM**

PMCF's M&A advisory and investment banking services are designed to provide company shareholders with a trusted advisor to oversee all transaction related aspects of a company sale or strategic acquisition. Our service levels, industry expertise in human capital management (HCM) & staffing, and approach to managing transactions goes well beyond a typical investment banker.



- Differentiated approach via senior banker leadership and direct involvement through every step of the transaction providing a consistent and highly experienced point of contact
- One of the largest, most active investment banking boutiques with a focus on specialty niche businesses
- Proven positioning and marketing processes to obtain premium valuations in company sales
- Tailored sale process provides for extensive upfront preparation, detailed company review and identification of any potential issues in advance, and buyer evaluation/diligence ensuring the right fit
- Unique sale planning approach that helps shareholders best prepare for a future sale whether its six months or several years
- Long-term and client first approach allows PMCF to provide unbiased feedback



Two-time winner, Boutique Investment Banking Firm of the Year by M&A Advisor

Awarded, Cross Border Corporate and Strategic Acquisition of the Year by M&A Advisor

Awarded, Cross Border M&A Deal of the Year by M&A Advisor

Awarded, Deal of the Year by **ACG** Detroit



120 S Riverside Plaza Suite 2100 Chicago, IL 60606

This market overview is not an offer to sell or a solicitation of an offer to buy any security. It is not intended to be directed to investors as a basis for making an investment decision. This market overview does not rate or recommend securities of individual companies, nor does it contain sufficient information upon which to make an investment decision.

PMCF will seek to provide investment banking and / or other services to one or more of the companies mentioned in this market overview. PMCF and / or the analysts who prepared this market update, may own securities of one or more of the companies mentioned in this market overview.

The information provided in this market overview was obtained from sources believed to be reliable, but its accuracy cannot be guaranteed. It is not to be construed as legal, accounting, financial, or investment advice. Information, opinions, and estimates reflect PMCF's judgment as of the date of publication and are subject to change without notice. PMCF undertakes no obligation to notify any recipient of this market overview of any such change.

The charts and graphs used in this market overview have been compiled by PMCF solely for illustrative purposes. All charts are as of the date of issuance of this market overview, unless otherwise noted.

The PMCF Transportation & Logistics Index may not be inclusive of all companies in the transportation & logistics industry and is not a composite index of the transportation & logistics industry sector returns. Index and sector returns are past performance which is not an indicator of future results.

This market overview is not directed to, or intended for distribution to, any person in any jurisdiction where such distribution would be contrary to law or regulation, or which would subject P&M Corporate Finance, LLC to licensing or registration requirements in such jurisdiction.

PMCF is a trade name for PMCF Advisors, LLC and P&M Corporate Finance, LLC, a FINRA-registered broker-dealer and SIPC member firm. The term "PMCF" refers to one or more of these legally separate and independent advisory practices. P&M Corporate Finance, LLC provides capital-raising and private placement services that require registration as a broker-dealer. PMCF Advisors, LLC provides M&A-related services that do not require registration in reliance upon the SEC M&A Brokers No-action Letter (2014) and comparable state-level exemptive relief. Please see pmcf.com to learn more.