

TRANSPORTATION & LOGISTICS M&A PULSE

FOURTH QUARTER 2024



OUR INSIGHTS

This publication explores the evolving trends in the Transportation & Logistics M&A markets, with a recap of activity from 2024. An increased focus on service portfolios, customer partnerships, and nearshoring operations are increasing demand for logistics solutions. Further, large international shippers continue expanding operations and capabilities to bring holistic global solutions to customers. These trends drove M&A activity. Separately, a dynamic global trade environment incited softness in public valuations especially within international focused T&L sub-sectors like marine. Large logistics players are continually looking to operational improvements to boost performance, win market share, and improve margins amid a depressed rate environment.

IN THIS ISSUE

| 03 | What We're Discussing with Clients |
|----|---|
| 04 | Q4 2024 Market Summary & Outlook |
| 05 | Macro T&L Indicators and Signals |
| 06 | Equity Market Valuations |
| 08 | Transportation & Logistics M&A Activity |
| 10 | What is a Strategic Assessment |

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ABOUT PMCF

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What We're Discussing With Clients



1

Private Equity Faces Pressure to Return and Deploy Capital

Over the past three years, higher interest rates have dampened private equity M&A activity by driving up borrowing costs and in some cases reducing valuation multiples. As a result, financial sponsors have delayed exits, creating a backlog of assets waiting to reach market. From the private equity buyer perspective, with \$1.2 trillion in unallocated capital as of December 2024, firms are facing increasing pressure to aggressively seek opportunities to invest.

2

Non-Traditional Deal Structures to Achieve Objectives

Going beyond "off-the-shelf" deal structures and fostering collaboration between clients and buyers is crucial to designing a sale process that mutually aligns the interests of both parties. By leveraging mechanisms such as earnouts, minority interest sales, management incentives, and rollover equity, both parties can achieve an optimized outcome. These tailored solutions effectively mitigate risks and ensure mutually beneficial results.

3

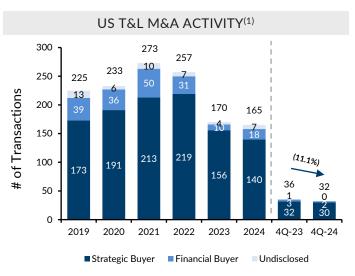
Navigating a Dynamic Tariff Landscape

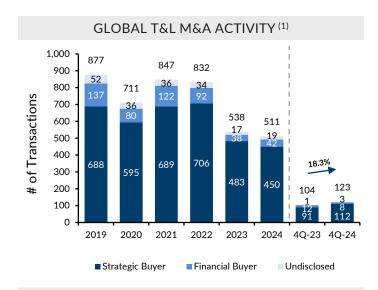
While the situation continues to evolve daily, the current U.S. administration has signaled a willingness to wield tariffs as a diplomatic tool. The uncertainty around these measures has created a fluid landscape, with businesses and potential acquirers forced to continually analyze the potential consequences of proposed changes. During the sale process it is critical that all parties stay abreast of the latest developments and work collaboratively to measure their possible impact on the transaction.

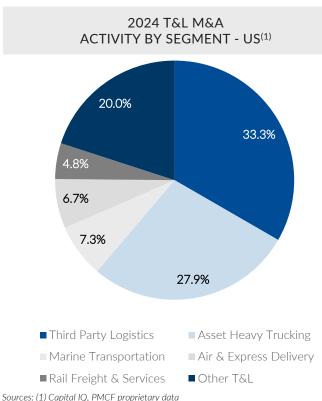
2024 Market Summary

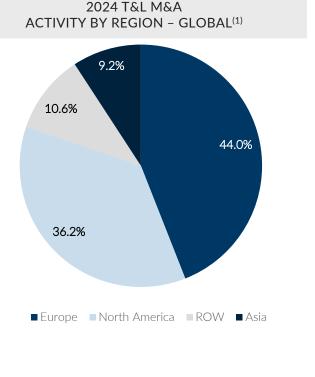
2024 - Market Recap

- In 2024, U.S. Transportation and Logistics ("T&L") M&A activity was relatively flat compared to 2023, compressing 2.9% representing 165 closed transactions in 2024. Strategic buyers leveraged M&A to expand service portfolios and strengthen customer partnerships, creating value despite depressed spot rates.⁽²⁾
- Globally, T&L M&A transaction volume fell 5.0% from the 538 deals closed in 2023 to 511 deals in 2024. North America and Europe together represented over 80% of transactions closed in 2024.
- Europe led T&L M&A activity in 2024, accounting for 44.0% of transaction volume, closely followed by North America at 36.2%. Among these transactions, the third-party logistics (3PL) sector led, representing 33.3% of U.S. T&L M&A activity closely followed by asset heavy trucking, accounting for 27.9% of U.S. activity. Transaction growth in these industries relates to an increased focus on diversifying providers at each level of the supply chain. This focus is driven by the dynamic, rapidly evolving global supply chain market, which gave 3PL providers a competitive edge in Q4.⁽²⁾









(2) McKinsev

Macro T&L Indicators and Signals

CASS FREIGHT INDEX: SHIPMENTS

Index (Jan. 1990 avg. =1, Not Seasonally Adjusted)



Source: Federal Reserve Bank of St. Louis

CASS FREIGHT INDEX: EXPENDITURES

Index (Jan. 1990 avg. = 1, Not Seasonally Adjusted)



Source: Federal Reserve Bank of St. Louis

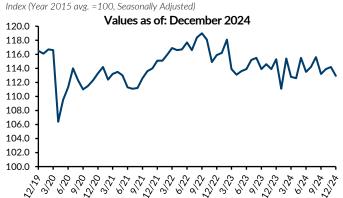
FREIGHT TRANSPORTATION SERVICES INDEX

Index (Year 2000 avg. =100, Seasonally Adjusted)



Source: Bureau of Transportation Statistics

TRUCKING TONNAGE INDEX

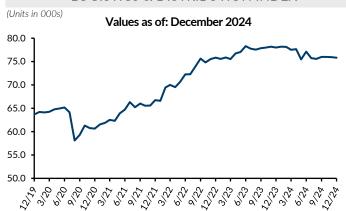


Source: Bureau of Transportation Statistics

RAIL FREIGHT CARLOADS (Units in 000s) Values as of: December 2024 1,200 1.150 1,100 1,050 1,000 950 900 850 800 750

Source: Federal Reserve Bank of St. Louis

LOGISTICS & DISTRIBUTION INDEX



Source: University of Louisville, Logistics & Distribution Institute

PMCF Transportation & Logistics Index

| | Headquarters | Enterprise | Market | TTM | TTM Gross | | TTM Gross | TTM EBITDA | Net Debt/ | EV/ | EV/EB | ITDA ⁽²⁾ |
|--|---------------|----------------------|---------------------|-----------|--------------|----------|--------------|---------------|-----------|---------|--------|---------------------|
| Company Name | Location | Value ⁽¹⁾ | Cap. ⁽¹⁾ | Revenue | Profit | EBITDA | Margin | Margin | EBITDA | Revenue | Q4 '24 | Q4 '23 |
| \$ in Millions ⁽³⁾ | | | | | | | | | | | | |
| Air & Express Delivery | | | | | | | | | | 1 | | |
| Expeditors International of Washington, Inc. | United States | \$ 14,757 | \$ 15,505 | \$10,601 | \$ 1,410 | \$ 1,102 | 13.3% | 10.4% | NM | 1.4x | 13.4x | 17.2x |
| Air Transport Services Group, Inc. | United States | 3,015 | 1,436 | 1,962 | 725 | 519 | 37.0% | 26.4% | 3.0x | 1.5x | 5.8x | 5.6x |
| Forward Air Corporation | United States | 2,996 | 934 | 2,474 | 484 | 308 | 19.5% | 12.4% | 6.6x | 1.2x | 9.7x | 9.4x |
| Cargojet Inc. | Canada | 1,673 | 1,189 | 696 | 157 | 191 | 22.6% | 27.4% | 2.7x | 2.4x | 8.8x | 12.8x |
| Air T, Inc. | United States | 202 | 55 | 298 | 69 | 10 | 23.2% | 3.5% | 11.9x | 0.7x | 19.5x | NM |
| Median | | | | | | | 22.6% | 12.4% | 4.8x | 1.4x | 9.7x | 11.1x |
| Asset Heavy Trucking | | | | | | | | | | | | |
| J.B. Hunt Transport Services, Inc. | United States | \$ 18,990 | \$ 17,208 | \$12,087 | \$ 2,285 | \$ 1,592 | 18.9% | 13.2% | 1.1x | 1.6x | 11.9x | 12.9x |
| Knight-Swift Transportation Holdings Inc. | United States | 11,795 | 8,587 | 7,410 | 1,804 | 1,027 | 24.3% | 13.9% | 3.0x | 1.6x | 11.5x | 12.2x |
| Ryder System, Inc. | United States | 15,229 | 6,634 | 12,636 | 2,473 | 2,693 | 19.6% | 21.3% | 3.2x | 1.2x | 5.7x | 5.0x |
| Schneider National, Inc. | United States | 5,162 | 5,129 | 5,291 | 855 | 548 | 16.2% | 10.4% | NM | 1.0x | 9.4x | 7.2x |
| Werner Enterprises, Inc. | United States | 2,937 | 2,220 | 3,030 | 612 | 342 | 20.2% | 11.3% | 1.9x | 1.0x | 8.6x | 7.9x |
| Marten Transport, Ltd. | United States | 1,229 | 1,271 | 964 | 233 | 147 | 24.2% | 15.2% | NM | 1.3x | 8.4x | 8.2x |
| Heartland Express, Inc. | United States | 1,066 | 881 | 1,048 | 282 | 154 | 26.9% | 14.7% | 1.3x | 1.0x | 6.9x | 7.3x |
| Pamt Corp. | United States | 553 | 357 | 715 | 114 | 44 | 15.9% | 6.2% | 4.9x | 0.8x | 12.5x | 5.8x |
| Median | | | | | | | 19.9% | 13.5% | 2.5x | 1.1x | 9.0x | 7.6x |
| Marine Transportation | | | | | | | | | | | | |
| A.P. Møller - Mærsk A/S | Denmark | \$ 21,311 | \$ 25,529 | \$ 55,482 | \$ 12,180 | \$ 9,066 | 22.0% | 16.3% | NM | 0.4x | 2.4x | 3.5x |
| Kirby Corporation | United States | 7,168 | 6,073 | 3,266 | 1,009 | 647 | 30.9% | 19.8% | 1.5x | 2.2x | 11.1x | 10.7x |
| Matson, Inc. | United States | 4,865 | 4,478 | 3,422 | 856 | 714 | 25.0% | 20.9% | 0.7x | 1.4x | 6.8x | 9.0x |
| Star Bulk Carriers Corp. | Greece | 2,785 | 1,762 | 1,265 | 578 | 506 | 45.7% | 40.0% | 2.0x | 2.2x | 5.5x | 7.6x |
| Algoma Central Corporation | Canada | 690 | 417 | 489 | 129 | 102 | 26.3% | 20.8% | 2.8x | 1.4x | 6.8x | 6.6x |
| Genco Shipping & Trading Limited | United States | 625 | 596 | 423 | 185 | 128 | 43.8% | 30.2% | 0.4x | 1.5x | 4.9x | 9.0x |
| Median | | | | | | | 28.6% | 20.8% | 1.5x | 1.4x | 6.1x | 8.3x |
| Rail Freight & Services | | | | | | | | | | | | |
| Union Pacific Corporation | United States | \$169,980 | \$138,251 | \$ 24,250 | \$ 13,492 | \$12,166 | 55.6% | 50.2% | 2.6x | 7.0x | 14.0x | 16.0x |
| Canadian Pacific Kansas City Limited | Canada | 83,074 | 67,514 | 10,110 | 5,242 | 5,242 | 51.9% | 51.9% | 2.9x | 8.2x | 15.8x | 18.9x |
| CSX Corporation | United States | 79,713 | 62,230 | 14,540 | 7,074 | 7,074 | 48.7% | 48.7% | 2.6x | 5.5x | 11.3x | 12.1x |
| Canadian National Railway Company | Canada | 78,310 | 63,863 | 11,847 | 6,473 | 6,026 | 54.6% | 50.9% | 2.4x | 6.6x | 13.0x | 12.4x |
| Norfolk Southern Corporation | United States | 69,856 | 53,098 | 12,123 | 6,052 | 6,052 | 49.9% | 49.9% | 2.7x | 5.8x | 11.5x | 12.8x |
| Westinghouse Air Brake Technologies Corpor | United States | 36,536 | 32,589 | 10,387 | 3,403 | 2,116 | 32.8% | 20.4% | 1.7x | 3.5x | 17.3x | 15.0x |
| Trinity Industries, Inc. | United States | 8,713 | 2,884 | 3,079 | 668 | 726 | 21.7% | 23.6% | 7.7x | 2.8x | 12.0x | 13.3x |
| The Greenbrier Companies, Inc. | United States | 3,565 | 1,913 | 3,612 | 611 | 476 | 16.9% | 13.2% | 3.3x | NM | 7.5x | 8.2x |
| Median | | | | | | | 49.3% | 49.3% | 2.6x | 5.8x | 12.5x | 13.0x |
| Third Party Logistics | | | | | | | | | | | | |
| Old Dominion Freight Line, Inc. | United States | \$ 37,647 | \$ 37,661 | \$ 5,815 | \$ 2,327 | \$ 1,889 | 40.0% | 32.5% | NM | 6.5x | 19.9x | 22.4x |
| XPO, Inc. | United States | 19,087 | 15,266 | 8,072 | 1,405 | 1,216 | 17.4% | 15.1% | 3.0x | 2.4x | 15.7x | 13.1x |
| TFI International Inc. | Canada | 14,350 | 11,426 | 8,397 | 1,729 | 1,119 | 20.6% | 13.3% | 2.7x | 1.7x | 12.8x | 13.1x |
| C.H. Robinson Worldwide, Inc. | United States | 13,998 | 12,213 | 17,725 | 1,333 | 763 | 7.5% | 4.3% | 2.1x | 0.8x | 18.3x | 14.9x |
| GXO Logistics, Inc. | United States | 10,211 | 5,197 | 11,709 | 1,856 | 816 | 15.9% | 7.0% | 5.8x | 0.9x | 12.5x | 14.4x |
| Landstar System, Inc. | United States | 5,665 | 6,072 | 4,834 | 975 | 304 | 20.2% | 6.3% | NM | 1.2x | 18.6x | 16.6x |
| Radiant Logistics, Inc. | United States | 353 | 307 | 859 | 157 | 36 | 18.2% | 4.1% | 1.3x | 0.4x | 9.9x | 5.3x |
| Median | | | | | | | 18.2% | 7.0% | 2.7x | 1.2x | 15.7x | 14.4x |
| Median | | | | | | | 22.9% | 15.8% | 2.7x | 1.5x | 11.4x | 12.1x |
| Mean | | | | | | | 27.9% | 21.3% | 3.1x | 2.4x | 11.2x | 11.1x |
| Source: Capital IO | | | | | | | | | | | | |

Source: Capital IC

⁽³⁾ Currency conversions assume historical rate



⁽¹⁾ Market capitalizations and total enterprise values as of December 31, 2024; income statement and balance sheet data as of the last period reported

⁽²⁾ Multiple of EBITDA based on EBITDA inclusive of equity income from affiliates

Key T&L Public Company Statistics

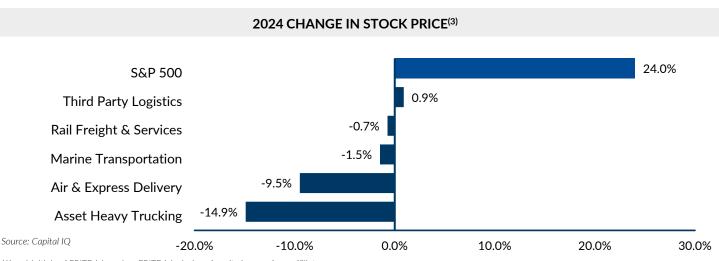
Valuation Trends:

- In 2024, Third Party Logistics and Asset Heavy Trucking segments led valuation performance with EV/EBITDA growing 18.4% and 9.0%, respectively. Strong EV/EBITDA valuations in the trucking segment is related to key operational improvements made by large carriers despite a depressed freight rate market. Stan Kolev, CFO at ITS Logistics, commented, "We believe that the market is going to start seeing a certain level of recovery, but we will remain laser sharp on controlling costs, capturing more shared wallet with existing customers and penetrating different verticals." (4)
- In 2024, T&L sector performance contracted by a median of 1.5% trailing the performance of the S&P 500. The Asset Heavy Trucking and Air Express & Delivery segments saw the largest declines within the group, dropping by 14.9% and 9.5%, respectively. Soft industry performance was partially attributed to international exposure of publicly traded T&L companies. Large organizations are seeking to nearshore operations with an estimated 59% of supply chains in North and South America serving United States sources. Mexico is expected to lead the nearshoring movement capturing 36.0% wallet share.⁽⁴⁾

| Stock Price % Change | | | EV/EBITDA | % Change | Curr | Net Debt/ TTM | | | |
|----------------------|-------------------------|---------|-----------|----------|--------|------------------|--------|-----------|--------|
| Indu | ustry and Segment | 3 Month | 1 Year | 3 Month | 1 Year | Fwd PE | TTM PE | EV/EBITDA | EBITDA |
| es | Air & Express Delivery | -8.9% | -9.5% | -29.8% | -12.5% | 18.7x | 33.3x | 9.7x | 4.8x |
| Categories | Asset Heavy Trucking | -4.3% | -14.9% | 5.6% | 18.4% | 30.9x | 50.9x | 9.0x | 2.5x |
| ate | Marine Transportation | -9.5% | -1.5% | -20.4% | -26.0% | 10.3x | 22.9x | 6.1x | 1.5x |
| &L C | Rail Freight & Services | -6.0% | -0.7% | -4.3% | -4.1% | 18.8x | 27.4x | 12.5x | 2.6x |
| T. | Third Party Logistics | -6.4% | 0.9% | 7.7% | 9.0% | 21.7x | 34.9x | 15.7x | 5.8x |
| Ove | erall Median | -6.4% | -1.5% | -4.3% | -4.1% | 18.8x | 33.3x | 11.4x | 2.6x |

PMCF TRANSPORTATION & LOGISTICS INDEX PUBLIC VALUATIONS (1) (2)

| | Q4 2022 | Q1 2023 | Q2 2023 | Q3 2023 | Q4 2023 | Q1 2024 | Q2 2024 | Q3 2024 | Q4 2024 |
|--------------------------------|------------|------------|------------|------------|------------|------------|------------|------------|------------|
| Revenue Multiple | | | | | | | | | |
| Median | 1.4x | 1.4x | 1.4x | 1.5x | 1.6x | 1.7x | 1.5x | 1.6x | 1.5x |
| Mean | 2.4x | 2.3x | 2.4x | 2.4x | 2.5x | 2.6x | 2.5x | 2.5x | 2.4x |
| EBITDA Multiple ⁽¹⁾ | | | | | | | | | |
| Median | 8.6x | 9.6x | 9.8x | 11.0x | 12.1x | 12.2x | 11.7x | 12.1x | 11.4x |
| Mean | 9.2x | 9.4x | 10.0x | 10.5x | 11.1x | 12.1x | 11.8x | 11.9x | 11.2x |



- (1) Multiple of EBITDA based on EBITDA inclusive of equity income from affiliates
- (2) Figures based on the last trading day of the year shown
- (3) Industry and segment returns are based on price-weighted performance
- (4) Transportation Topics, CFO Drive

Transportation & Logistics M&A Activity



October 2024 - Load One, a provider of expedited transportation and logistics services has agreed to acquire Tri-State Expedited Services. Tri-State offers ground expediting services, flatbed, truckload, specialized and LTL services. The Company has a fleet of over 120 trucks delivering to the contiguous United States. Korey Walper, CEO of Tri-State, commented "We are thrilled to join the Load One platform. Load One represents an ideal fit for Tri-State. Having known and respected the Load One team for many years, we recognize their dedication to fulfilling critical shipping needs through top-tier service. I have full confidence that Load One will be an outstanding steward of the reputation Tri-State has built over 40+ years, and I know our customers, employees, and drivers are in great hands"

Third-Party Logistics

Roadrunner, a portfolio company of Elliot Investment Management affiliates, agreed to be acquired by Prospero Staff

November 2024 - Prospero Staff Capital, a private equity vehicle announced the acquisition of Roadrunner from affiliates of Elliot Management. Roadrunner is an asset-light provider of LTL services. The Company specializes in metro-to-metro over-the-road transportation services. The Company's services are powered by over 900 independent contractors and 21 brick and mortar service centers. Chris Jamroz, a Prospero Staff Capital partner, remarked "After comprehensively unwinding the prior management's roll-up strategy to get to a pure-play LTL network, Roadrunner now stands as a premium long-haul carrier. Today marks the beginning of our growth phase, driven by new capital, strategic investments, and acquisitions. We're committed to organic expansion, as well as pursuing focused and opportunistic M&A to strengthen our market position."

Rail Freight & Services

Radiant Road & Rail, a subsidiary of Radiant Logistics, has agreed to acquire TCB transportation

December 2024 - Radiant Road & Rail, a subsidiary of Radiant Logistics, a non-asset-based global transportation and supply chain management Company acquired TCB Transportation ("TCB"). TCB is a Saint Louis based intermodal marketing company specializing in moving 40 and 53-foot intermodal containers over rail across North America. Bohn Crain, CEO of Radiant's founder and CEO commented, "We have been patiently looking for the right transaction to accelerate the growth of our bi-modal brokerage platform and we found it in our partnership with Jerry and TCB. We believe there is a tremendous opportunity to support TCB's account base with our robust technology platform while introducing them to our over-the-road brokerage, international forwarding and value-added service offerings."

Third-Party Logistics

PSS Distribution Centers was acquired by Partners Warehouse, a portfolio company of Red Arts Capital

December 2024 - PSS Distribution Centers, a Northeast logistics provider with a focus in warehousing, storage, and transportation, has agreed to be acquired by Partners Warehouse. The acquisition aims to expand Partners Warehouse's end market exposure through PSS Distribution Centers extensive consumer, food, and beverage reach. Nick Antoine, Co-Founder, Co-CEO, and Managing Partner of Red Arts Capital commented "This acquisition marks a significant milestone in Partners Warehouse's expansion strategy, The addition of PSS enables us to grow our capacity and broaden our service offerings, delivering greater value to our clients at a time when demand for warehousing space continues to rise."

Sources: Capital IQ, company websites and PMCF proprietary research

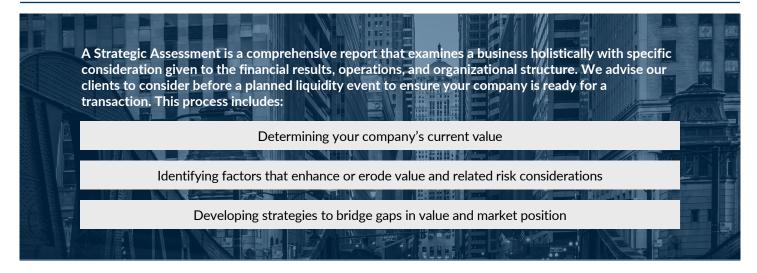
Transportation & Logistics M&A Activity

| | | SPORTATION & LOGISTIC | | | EV/TTM | EV/TTM |
|--------|---|---|------------------|-------|---------|--------|
| Date | Target | Buyer | Industry Segment | Value | Revenue | EBITDA |
| Oct-24 | Focus Logistics Inc. | Radiant Logistics, Inc. | 3PL \$ | - | - | - |
| Oct-24 | Certain Railcar Maintenance Assets of Northern Plains Rail Services | Cypress Rail Solutions | Rail | - | - | - |
| Oct-24 | Baltimore Pile Driving And Marine Construction, Inc. | Geo-Management Construction Partners, LLC | Trucking | - | - | - |
| Oct-24 | Nordic Bulk Partners LLC | Pangaea Logistics Solutions, Ltd. | Marine | 34 | - | - |
| Oct-24 | Super Sonic Transportation | Talaria Transportation, LLC | 3PL | - | - | - |
| Oct-24 | Jamco International, Inc. | IMPERATIVE LOGISTICS GROUP, LLC | 3PL | - | - | - |
| Oct-24 | Clasquin SA | SAS Shipping Agencies Services SARL | 3PL | 372 | 0.6x | 11.8x |
| Oct-24 | Show Pro LLC | Dreamliner Luxury Coaches LLC | Trucking | | - | - |
| Oct-24 | Shomotion, LLC | Dreamliner Luxury Coaches LLC | Trucking | - | - | - |
| Oct-24 | Menzies Distribution Group Limited | InPost S.A. | 3PL | 113 | - | - |
| Oct-24 | Rail line of Meridian & Bigbee Railroad, L.L.C. | Canadian Pacific Kansas City Limited | Rail | - | - | - |
| Oct-24 | Elite Delivery | American West Worldwide Express, Inc. | Trucking | - | - | - |
| Oct-24 | Tri-State Expedited Service, Inc. | Load One, L.L.C. | Trucking | - | - | - |
| Oct-24 | SKU2U Fulfillment Inc. | Quick Holdings, LLC | 3PL | - | - | - |
| Oct-24 | John E. Link Trucking, Inc. | East Coast Towing, Inc. | Trucking | - | - | - |
| Nov-24 | Freight Brokerage Business of Jillamy, Inc | MODE Transportation, LLC | 3PL | - | - | - |
| Nov-24 | Accelerated Global Solutions Inc. | Speedx Inc. | 3PL | - | - | - |
| Nov-24 | Fluker Transportation LLC | Blair Logistics, Inc. | Trucking | - | - | - |
| Nov-24 | Essinge Rail AB | Nurminen Logistics Oyj | Rail | 2 | 0.1x | - |
| Nov-24 | AGS Airports Limited | AviAlliance GmbH | Air | 1,931 | - | - |
| Nov-24 | Dalrymple Rigging and Transport | MEI Rigging & Crating LLC | 3PL | - | - | - |
| Nov-24 | Roadrunner Transportation Systems, Inc. | Prospero Staff Capital | 3PL | - | - | - |
| Nov-24 | PRM Trucking Inc | Kenan Advantage Group, Inc. | Trucking | - | - | - |
| Nov-24 | Cowan Equipment Leasing, LLC/Cowan Transport Holdings, LLC/Cowan Systems, LLC | Schneider National, Inc. | Trucking | 390 | - | - |
| Dec-24 | Assets and Operations of TCB Transportation Associates, LLC | Radiant Road & Rail, Inc. | Rail | - | - | - |
| Dec-24 | Parker and Company, Inc. | Scarbrough International Ltd. | 3PL | - | - | - |
| Dec-24 | Magusa Logistics, Corp. | Global Critical Logistics LLC | 3PL | - | - | - |
| Dec-24 | Valley Cold Storage & Transportation | Ridgewood Infrastructure, LLC | 3PL | - | - | - |
| Dec-24 | Sky 805 LLC | CMA Sky 805 Holdings LLC | Air | - | - | - |
| Dec-24 | Kemp Jet Services, LLC | Avflight Corporation | Air | | - | - |
| Dec-24 | NOW Courier, Inc. | Timberland Transportation Inc. | Trucking | - | - | - |
| Dec-24 | Aqua-Gulf Transport, Inc. | TOTE Logistics, Inc. | Marine | - | - | - |
| Dec-24 | PSS Distribution Services LLC | Partners Warehouse LLC | 3PL | - | - | - |
| Dec-24 | Henry Industries, Inc. | ADL Final Mile | 3PL | - | - | - |
| Dec-24 | Rail Traction Company SpA | Fos S.p.A. | Rail | 4 | - | |
| Dec-24 | Pinwheel Logistics Inc | Fura, Inc. | 3PL | - | - | - |

Sources: Capital IQ, company websites and PMCF proprietary research



What is a Strategic Assessment and Why is it Important?



7 Reasons Why a Strategic Assessment is Essential for Maximizing Business Value In Preparation of a Liquidity Event

- Prepares your company for the scrutiny of capital investors
- Helps ownership and management identify the value attributes and constraints of the business
- Provides ownership with an understanding of perceived value considerations in the eyes of investors
- Affords your company an opportunity to address shortfalls and enhance the value in advance of a capital transaction
- Helps align corporate strategy with organizational, tax, and wealth transfer planning
- Helps shareholders/management understand how various business strategies can impact future value
- Resolves potential deal obstacles to ensure a smooth diligence process and a higher likelihood of deal success

As an investment in your company, PMCF will complete a complimentary Strategic Assessment.

For additional information, please visit pmcf.com

SIGNIFICANT INDUSTRY EXPERTISE AND RESOURCES

Founded in 1995, PMCF has spent 25+ years successfully advising clients in the middle market. From M&A advisory or capital raising to strategic assessment and transaction planning, we execute transactions to achieve life-changing outcomes for our clients. We leverage our significant deal experience, industry relationships, and a deep understanding of the sectors we serve to support our clients' organic and inorganic growth initiatives.

PMCF takes a strategic approach to transaction planning, ensuring the positioning and messaging convey the unique differentiators of your company. Our affiliation with Plante Moran provides us access to transaction tax experts to provide insight into structure planning considerations.

- Developing strategies to effectively deploy capital and resources to maximize ROI on your highpriority growth initiatives
- Aligning your process capabilities with key macro trends driving industry growth
- Evaluating KPI trends and results and understanding how they are used in daily management
- Reviewing the organizational chart and the internal plan for turnover and/or succession of key management team members
- Pursuing customer diversification at attractive, appropriate margins
- Understanding margin trends and concentrations of margin within product groups or customers
- Assessing your company's differentiation and position in the marketplace
- Leveraging our extensive global relationships to help penetrate new customers and/or markets

About PMCF

OUR LOCATIONS



CHICAGO

10 S. Riverside Plaza Chicago, IL 60606 Phone: 312.602.3600



DETROIT

3000 Town Center Suite 100 Southfield, MI 48075 Phone: 248.223.3300



DENVER

8181 E. Tufts Avenue Suite 600 Denver, CO 80237 Phone: 720.370.8181

OUR FIRM

PMCF's M&A advisory and investment banking services are designed to provide company shareholders with a trusted advisor to oversee all transaction-related aspects of a company sale or strategic acquisition. Our service levels, industry expertise in human capital management (HCM) & staffing, and approach to managing transactions go well beyond a typical investment banker.



- Differentiated approach via senior banker leadership and direct involvement through every step of the transaction, providing a consistent and highly experienced point of contact
- One of the largest, most active investment banking boutiques with a focus on specialty niche businesses
- Proven positioning and marketing processes to obtain premium valuations in company sales
- Tailored sale process provides for extensive upfront preparation, detailed company review and identification of any potential issues in advance, and buyer evaluation/diligence, ensuring the right fit
- Unique sale planning approach that helps shareholders best prepare for a future sale, whether its six months or several years
- Long-term and client-first approach allows PMCF to provide unbiased feedback



Two-time winner, Boutique Investment Banking Firm of the Year by M&A Advisor

Awarded, Cross Border Corporate and Strategic Acquisition of the Year by M&A Advisor

Awarded, Cross Border M&A Deal of the Year by M&A Advisor

Awarded, Deal of the Year by **ACG** Detroit



10 S. Riverside Plaza Chicago, IL 60606

PMCF Will Be Attending the Finished Vehicle Logistics (FVL) North America Conference (April 8th - 10th)

PMCF will be attending the Finished Vehicle Logistics (FVL) North America Conference from April 8-10, 2025, in Huntington Beach, California. The PMCF team will be available during the scheduled networking sessions at both events. For individuals and organizations planning to attend the FVL North America Conference with an interest in connecting with PMCF, please contact Eddie Zukowski (eddie.zukowski@pmcf.com) or Mike DeProspero (mike.deprospero@pmcf.com) to schedule a confidential discussion.

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