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HUMAN CAPITAL MANAGEMENT M&A PULSE

THIRD QUARTER 2026



OUR INSIGHTS

Through the third quarter of 2026, the Human Capital Management (HCM) landscape continued to improve, with strengthening demand across staffing segments and skill categories. Growth in temporary staffing, coupled with encouraging signs in permanent placement, provides a stronger foundation heading into year-end. While employers remain deliberate in their hiring decisions, improving activity suggests workforce needs are increasingly translating into hiring demand.

M&A activity remained steady throughout the quarter, with transaction volume exceeding prior-year levels and contributions becoming more balanced across Staffing, Outsourcing Services, and Software & Technology. Public market valuations also improved across HCM segments, reinforcing a more favorable sector backdrop. Together, these trends point to an increasingly supportive environment heading into Q4.

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ABOUT PMCF

PMCF is an investment bank focused exclusively on middle market transactions with professionals in Chicago, Detroit, Denver, Grand Rapids, and across the globe through Corporate Finance International™ affiliates. Offering a depth of advisory services, PMCF helps clients worldwide meet their sale, acquisition, financing, and strategic growth objectives. Additional information on PMCF can be found by visiting our website, pmcf.com.

Mergers & Acquisitions	Carve-outs & Divestitures	Strategic Assessments	Capital Raising

COMPREHENSIVE HUMAN CAPITAL MANAGEMENT AND STAFFING COVERAGE

Staffing	Temporary, temp-to-permanent, permanent / direct hire, and executive search services across all end markets, including professional, industrial, IT, and healthcare
Outsourcing Services	Outside business services vendors, including human resources outsourcing, recruitment process outsourcing, managed service providers, and business process outsourcing
Software & Technology	Talent acquisition technology and HR/staffing software platforms, including human cloud, online recruitment marketplaces, and HR software integrators

SELECT PMCF HUMAN CAPITAL MANAGEMENT TRANSACTIONS

CLM Enterprises
Leading Franchisee of
interim
has been acquired by
CLM Enterprises, Inc.
Employee Stock
Ownership Plan

råland
has been acquired by
AKKODIS
part of
THE ADECCO GROUP

PREMIER
has been acquired by
swipejobs

Corporate Screening
has been acquired by
First Advantage



KEY INSIGHTS

1 AI'S NEXT PHASE DEPENDS ON EXECUTION

As AI tools become more widely available, the challenge for staffing firms is shifting from selecting technology to integrating it effectively into daily operations. Implementation remains complex, with disconnected systems, inconsistent data, and limited training constraining the benefits. This creates an opportunity for firms to pair technology investment with clear operating processes and employee development. Successful adoption requires identifying where automation can improve efficiency and capacity while preserving human judgment in critical decisions. For candidates and clients, faster responses and streamlined processes must be balanced with access to knowledgeable recruiters and confidence in the quality of decisions. Competitive differentiation will increasingly depend less on access to AI and more on the ability to translate it into improved service delivery and measurable business results.

2 SCALE IS A SIGNIFICANT OPERATING ADVANTAGE

As staffing demand improves in 2026, larger platforms are demonstrating stronger growth, with SIA's latest pulse survey reporting median year-over-year revenue growth of 16% for large firms, compared with 5% for mid-sized firms and flat revenue for smaller firms. Greater AI adoption and dedicated implementation resources may enable larger firms to expand delivery capacity and compete more effectively on speed and cost. For middle-market providers, specialized expertise, established customer relationships, and organizational agility remain important sources of differentiation. These complementary strengths also create a compelling rationale for targeted acquisitions and strategic partnerships that provide smaller firms access to broader infrastructure while preserving their differentiated capabilities.

3 PERMANENT PLACEMENT SHOWS ENCOURAGING SIGNS

Recent data offers cautious encouragement for permanent placement, although momentum remains uneven. SIA's September pulse survey reported median year-over-year revenue growth of 4% for direct hire in August, modestly above June's pace, while retained search improved from flat performance to positive growth. These results suggest improving opportunities in permanent hiring, although they do not yet establish a sustained recovery or reversal of contract staffing's relative strength. For HCM sellers, sustained placement activity and earnings growth will be important to demonstrating a durable recovery to potential buyers.

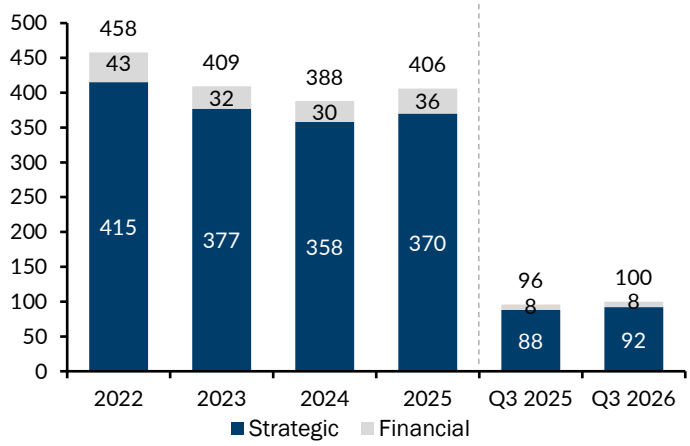
Source: Staffing Industry Analysts (SIA), PMCF Proprietary Research

Q3 2026 Market Summary & Outlook

Human Capital Management M&A Market Dynamics

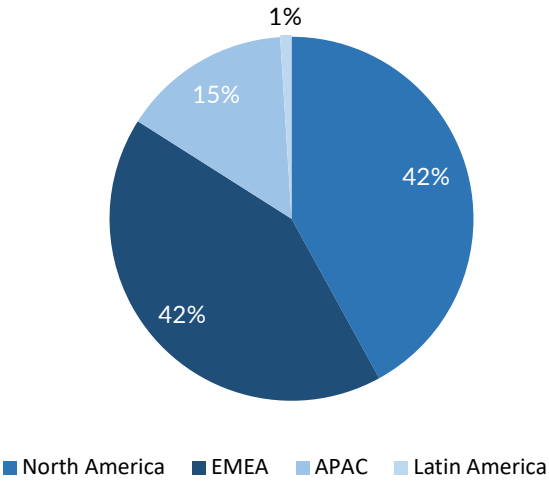
- Global M&A activity across the Staffing, Outsourcing Services, and Software & Technology sectors (collectively, "Human Capital Management" or "HCM") totaled 100 transactions in Q3 2026, consistent with the prior quarter and up from 96 transactions in Q3 2025. Transaction volume through the first nine months of 2026 continued to outpace the comparable period in 2025, reflecting steady buyer appetite and a supportive M&A environment heading into year-end.
- Strategic buyers continued to drive activity, accounting for 92% of Q3 2026 transactions, with financial sponsors representing the remaining 8%. Sponsor activity increased to eight transactions from five in Q2, matching the prior-year level.
- Transaction activity was more evenly distributed across regions, with North America and EMEA each accounting for 42% of Q3 2026 volume. EMEA's share increased from 31% in Q2, while North America's declined from 50%. APAC represented 15% of transactions, compared with 17% in Q2, while Latin America accounted for the remaining 1%.
- Outsourcing Services remained the most active segment with 45 transactions, up from 43 in Q3 2025, although its share of total volume moderated from 51% in Q2 to 45%. Staffing recorded the strongest year-over-year improvement, increasing from 23 to 32 transactions, led by the industrial and professional sectors. Software & Technology activity rebounded to 23 transactions from 15 in Q2 but remained below the 30 transactions completed in Q3 2025. Together, these trends reflect a broadening M&A environment across HCM segments, creating opportunities for businesses positioned to capitalize on improving market conditions.

Q3 2026 TRANSACTION VOLUME BY BUYER TYPE



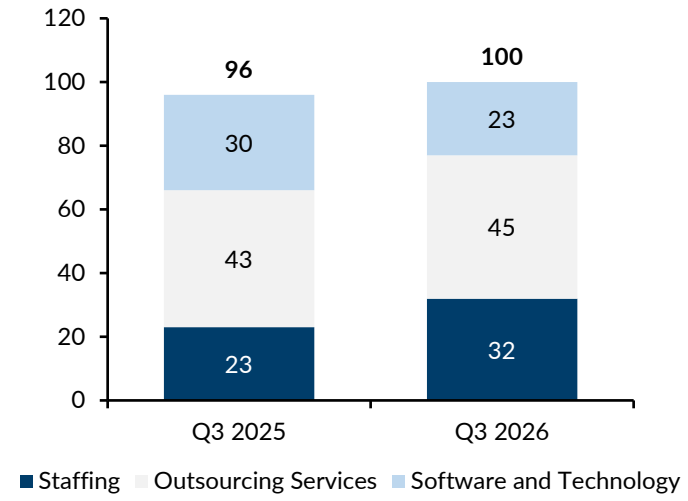
Source: Capital IQ, PMCF Proprietary Research

Q3 2026 TRANSACTION VOLUME BY GEOGRAPHY



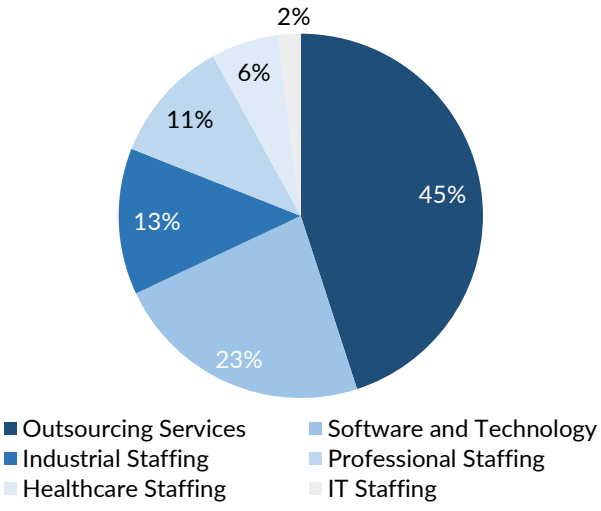
Source: Capital IQ, PMCF Proprietary Research

Q3 2025 VS. Q3 2026 VOLUME BY SEGMENT



Source: Capital IQ, PMCF Proprietary Research

Q3 2026 TRANSACTION VOLUME BY SEGMENT

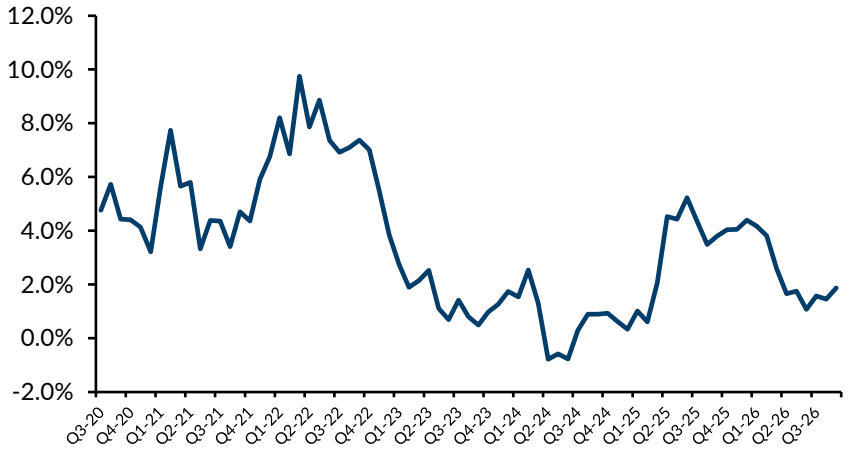


Source: Capital IQ, PMCF Proprietary Research

HCM Industry Trends & Outlook

- The U.S. staffing and HCM industry enters the final quarter of 2026 on firmer footing, with revenue growth extending across most staffing skill segments. New-order trends remain constructive despite moderating from earlier strength, suggesting demand is building on a more stable foundation. While the pace of improvement varies across segments and individual firms, recent activity supports a cautiously positive outlook heading into year-end rather than a broad-based acceleration.
- End-market exposure continues to shape growth opportunities for staffing providers, with industrial staffing leading the recovery through the first three quarters of 2026. Manufacturing, construction, and skilled trades have emerged as meaningful growth drivers, supported by new facility development and continued investment in data centers and power infrastructure.
- Improving business investment plans represent another potential driver of staffing demand, even as employers remain deliberate about expanding headcount. Investment intentions have recovered while hiring plans remain largely flat, creating opportunities to support targeted initiatives, including data center projects and large-scale technology implementations, ahead of a broader hiring recovery. For HCM providers, aligning recruiting capabilities with identifiable client investments offers a tangible path to growth without requiring an immediate return to rapid employment expansion.

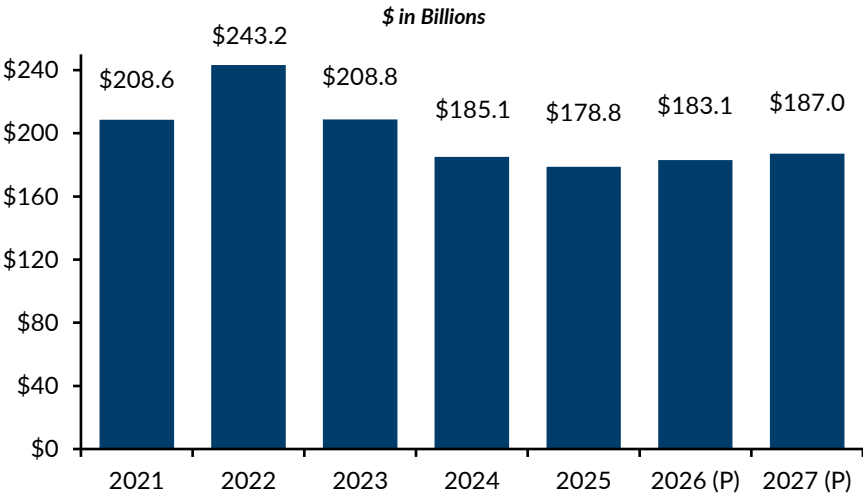
STAFFING INDUSTRY PRODUCER PRICE INDEX (PPI)



Source: Federal Reserve Bank of St. Louis
Note: Year-over-year Percent Change in Staffing Industry PPI
Data as of September 2026

- The U.S. Bureau of Labor Statistics' Producer Price Index (PPI) measures changes in selling prices received by domestic producers over time. The Staffing PPI serves as a useful proxy for industry billing rate trends.
- YoY staffing bill rate growth has fluctuated between -1.0% and 10.0% over the past six years. Growth moderated in Q3 2026, remaining between 1.0% and 2.0%, below the elevated levels observed from mid-2025 through early 2026.

U.S. STAFFING HISTORICAL AND PROJECTED MARKET SIZE



Source: Staffing Industry Analysts
Includes Direct Hire and Retained Search firms
Data as of September 2026

- The latest U.S. staffing market outlook reflects cautious optimism for the remainder of 2026 and into 2027, with upward revisions to both years supported by improving hours and a strengthening demand environment.
- Staffing Industry Analysts (SIA) projects the U.S. staffing market to return to modest growth in 2026 following several years of decline. SIA's March 2026 projection of $180.2 billion has been revised upward to $183.1 billion, reflecting improving demand across industrial, IT, healthcare, and other segments. Continued growth to $187.0 billion in 2027 suggests a more favorable foundation for a sustained industry recovery.

PMCF Human Capital Management Index

Public Equity Valuation Trends:

- Median EV/EBITDA multiples across the HCM Index closed Q3 2026 at 10.4x, rebounding from 7.5x in Q2 and returning to prior-year levels. This recovery marks a reversal of the valuation compression experienced in the first half of 2026, supported by improving staffing conditions and upward revisions to industry forecasts.
- Staffing segments drove the sequential improvement, with Professional & Specialty Staffing multiples expanding to 10.7x from 6.3x in Q2 and Industrial & Commercial Staffing increasing to 8.7x from 6.1x. Both segments now trade above prior-year levels. While compressed trailing earnings continue to elevate multiples for select companies, higher revenue multiples across both segments suggest improving investor sentiment.
- Outsourcing Services and Technology continued to command a premium, closing Q3 at a median of 13.5x, up from 12.5x in Q2 but below the 16.6x recorded a year ago. The segment's premium to the broader HCM index narrowed to roughly three turns as staffing valuations recovered. Contracted revenue, recurring customer relationships, and greater earnings visibility remain key drivers of the premium and continue to be highly valued by public and private market investors alike.

$ in Millions

Company Name	Headquarters Location	Market Cap.	Enterprise Value	TTM Revenue	TTM Gross Margin	TTM EBITDA Margin	Net Debt/ EBITDA	EV/ Revenue	EV/EBITDA[1] Q3 '26	EV/EBITDA[1] Q3 '25
Professional & Specialty Staffing										
Recruit Holdings Co., Ltd.	Japan	$148,784	$144,576	$ 23,771	59.8%	20.7%	(0.8x)	5.9x	27.4x	18.1x
Korn Ferry	United States	3,906	3,694	2,955	24.7%	14.2%	(0.5x)	1.3x	7.8x	8.0x
Everforth, Inc.	United States	1,346	2,689	3,987	28.3%	8.4%	3.9x	0.7x	7.2x	8.0x
Robert Half Inc.	United States	3,697	3,613	5,298	37.3%	2.3%	(0.6x)	0.7x	26.1x	10.9x
AMN Healthcare Services, Inc.	United States	1,389	1,803	3,434	27.8%	8.9%	1.3x	0.5x	5.6x	7.0x
Hays plc	United Kingdom	1,319	1,495	8,520	14.1%	1.1%	1.9x	0.2x	10.2x	10.8x
Michael Page Plc	United Kingdom	865	1,050	2,120	47.9%	2.4%	3.6x	0.5x	10.7x	10.9x
Kforce Inc.	United States	879	1,001	1,369	27.8%	4.7%	1.9x	0.7x	15.7x	8.8x
Resources Connection, Inc.	United States	130	70	430	37.0%	(2.6%)	3.5x	0.2x	28.4x	5.1x
Median					**28.3%**	**4.7%**	**1.9x**	**0.7x**	**10.7x**	**8.8x**
Industrial & Commercial Staffing										
Adecco Group AG	Switzerland	$ 4,952	$ 8,511	$ 26,721	18.9%	3.3%	4.1x	0.3x	7.4x	7.5x
Randstad N.V.	Netherlands	6,981	9,074	26,507	18.2%	2.9%	2.4x	0.3x	10.1x	10.4x
ManpowerGroup Inc.	United States	2,585	3,824	18,924	16.1%	2.0%	3.2x	0.2x	6.7x	5.8x
Barrett Business Services, Inc.	United States	733	690	1,266	20.6%	4.4%	(0.8x)	0.5x	10.4x	14.0x
Groupe CRIT SA	France	581	444	3,886	5.3%	3.2%	(1.2x)	0.1x	2.7x	3.4x
Kelly Services, Inc.	United States	583	688	4,063	19.7%	1.8%	1.4x	0.2x	7.5x	4.5x
Brunel International N.V.	Netherlands	408	467	1,372	17.8%	2.0%	2.2x	0.3x	10.5x	8.2x
Synergie SE	France	674	383	3,848	9.6%	2.5%	(3.0x)	0.1x	3.1x	3.9x
SThree plc	United Kingdom	481	489	1,687	24.9%	2.0%	0.2x	0.3x	10.0x	3.7x
TrueBlue, Inc.	United States	280	395	1,691	21.5%	0.0%	NM	0.2x	17.5x	24.3x
Median					**18.6%**	**2.3%**	**1.4x**	**0.3x**	**8.7x**	**6.7x**
Outsourcing Services and Technology										
Automatic Data Processing, Inc.	United States	$102,257	$103,403	$ 22,263	48.8%	29.4%	0.3x	4.7x	15.8x	19.5x
Paychex, Inc.	United States	35,064	38,751	6,603	74.4%	46.6%	1.2x	5.9x	12.5x	18.4x
Gartner, Inc.	United States	11,780	13,621	6,444	70.2%	22.0%	1.3x	2.1x	9.5x	14.7x
TriNet Group, Inc.	United States	2,871	3,463	4,774	17.9%	5.4%	2.3x	0.7x	12.5x	14.2x
Insperity, Inc.	United States	1,780	1,639	6,900	13.0%	0.7%	(2.5x)	0.2x	30.9x	18.6x
Quess Corp Limited	India	522	508	1,710	4.9%	1.8%	(1.1x)	0.3x	14.5x	14.4x
Median					**33.4%**	**13.7%**	**0.8x**	**1.4x**	**13.5x**	**16.6x**
Median					**21.5%**	**2.9%**	**1.3x**	**0.3x**	**10.4x**	**10.4x**
Mean					**28.3%**	**7.6%**	**1.0x**	**1.1x**	**12.8x**	**10.9x**

Market capitalizations and total enterprise values as of September 30, 2026; income statement and balance sheet data as of last period reported
(1) Multiple of EBITDA based on EBITDA inclusive of equity income from affiliates
Italicized data are outliers and are excluded from median and mean calculations
Currency conversions assume historical rate
Source: Capital IQ

Key HCM Public Company Statistics

PUBLIC VALUATIONS – PROFESSIONAL AND SPECIALTY STAFFING INDEX (1) (2)

	Q3 2024	Q4 2024	Q1 2025	Q2 2025	Q3 2025	Q4 2025	Q1 2026	Q2 2026	Q3 2026
Revenue Multiple									
Median	0.9x	0.8x	0.7x	0.6x	0.6x	0.5x	0.4x	0.5x	0.7x
Mean	1.1x	1.2x	0.9x	0.9x	0.9x	0.9x	0.7x	0.9x	1.2x
EBITDA Multiple(1)									
Median	10.9x	10.3x	8.6x	8.3x	8.8x	9.3x	6.8x	6.3x	10.7x
Mean	11.7x	12.5x	10.5x	10.1x	9.6x	9.8x	7.9x	9.5x	15.5x

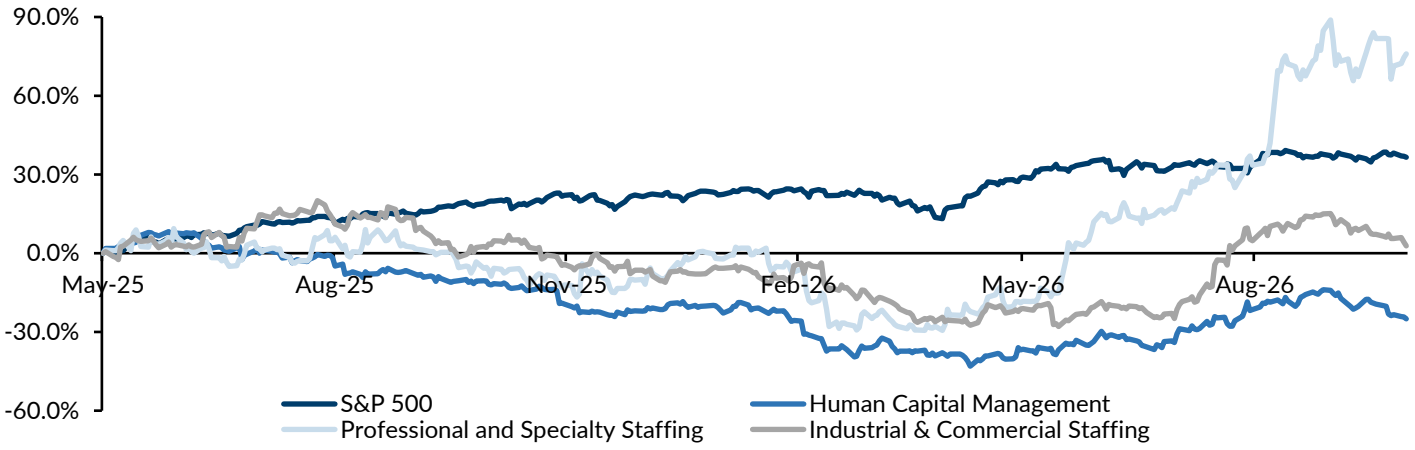
PUBLIC VALUATIONS – INDUSTRIAL AND COMMERCIAL STAFFING INDEX (1) (2)

	Q3 2024	Q4 2024	Q1 2025	Q2 2025	Q3 2025	Q4 2025	Q1 2026	Q2 2026	Q3 2026
Revenue Multiple									
Median	0.3x	0.2x	0.2x	0.2x	0.2x	0.2x	0.1x	0.2x	0.3x
Mean	0.3x	0.3x	0.3x	0.3x	0.3x	0.3x	0.2x	0.2x	0.3x
EBITDA Multiple(1)									
Median	7.2x	6.5x	6.4x	5.8x	6.7x	6.4x	6.2x	6.1x	8.7x
Mean	7.5x	7.4x	8.1x	8.1x	8.6x	7.1x	6.6x	7.8x	8.6x

PUBLIC VALUATIONS – OUTSOURCING SERVICES AND TECHNOLOGY INDEX (1) (2)

	Q3 2024	Q4 2024	Q1 2025	Q2 2025	Q3 2025	Q4 2025	Q1 2026	Q2 2026	Q3 2026
Revenue Multiple									
Median	3.5x	3.6x	3.1x	2.9x	2.0x	1.9x	1.2x	1.1x	1.4x
Mean	4.0x	4.0x	3.9x	3.8x	3.1x	2.7x	2.1x	2.1x	2.3x
EBITDA Multiple(1)									
Median	17.7x	17.3x	18.6x	18.7x	16.6x	14.6x	11.6x	12.5x	13.5x
Mean	18.1x	18.3x	18.6x	18.7x	16.7x	15.0x	12.2x	15.6x	15.9x

PMCF HCM AND STAFFING INDEX PUBLIC EQUITY PERFORMANCE(3)



Source: Capital IQ, PMCF Proprietary Research
(1) Multiple of EBITDA based on EBITDA inclusive of equity income from affiliates
(2) Quarterly figures based on the last trading day of each quarter shown
(3) Industry and segment returns are based on price-weighted performance

Human Capital Management M&A Activity

Geographic Expansion

ZRG Partners acquires N2Growth's Spanish Operations (f.k.a. Blacksmith)

Sep 2026 – ZRG Partners, a global talent advisory firm backed by RFE Investment Partners, acquired N2Growth's Spanish operations, formerly known as Blacksmith. The acquisition establishes ZRG's presence in Spain, adding an experienced Madrid-based search team with deep expertise in financial services and private equity. The transaction supports ZRG's broader European expansion strategy, combining established local relationships with its global talent advisory platform and providing a foundation for further geographic and sector growth.

Capabilities Expansion

ALKU acquires rockITdata

Sep 2026 – ALKU, a specialized IT and life sciences staffing firm and portfolio company of New Mountain Capital, acquired rockITdata, a technology consulting provider specializing in artificial intelligence, digital transformation, and data analytics. The acquisition combines ALKU's specialized technology talent network with rockITdata's consulting and project delivery expertise, enabling end-to-end technology solutions at scale. The transaction strengthens ALKU's healthcare IT capabilities and federal health presence, supporting its expansion beyond traditional staffing into broader technology solutions.

Capabilities Expansion

Care Career acquires MAS Medical Staffing

Jul 2026 – Care Career, a healthcare staffing and workforce technology provider, acquired MAS Medical Staffing, a New Hampshire-based provider of travel nursing, allied health, and per diem staffing services. The acquisition expands Care Career's geographic reach and client relationships while adding Maestra, MAS's proprietary workforce management platform, which enables clinicians to view and self-schedule available shifts. By combining MAS's regional presence and technology with its investments in AI and automation, Care Career aims to broaden its service capabilities and create a more scalable platform for its clients.

Geographic Expansion

Masis Staffing Solutions acquires Royal Personnel Services

Jul 2026 – Masis Staffing Solutions, a national staffing and workforce solutions provider, acquired Royal Personnel Services, a family-owned Arizona staffing firm with more than 31 years of operating history. The acquisition strengthens Masis' presence in Arizona and expands its Southwest coverage while providing Royal Personnel's clients access to broader recruiting resources and centralized HR, payroll, IT, compliance, and safety support. Royal Personnel's local leadership will remain involved, preserving client relationships while leveraging Masis' national infrastructure to support growth.

Sources: Capital IQ, Staffing Industry Analysts (SIA), company websites, and PMCF proprietary research

Human Capital Management M&A Activity

SELECT STAFFING TRANSACTIONS

$ in Millions

Date	Target	Buyer	Implied EV	EV/TTM Revenue	EV/TTM EBITDA
Sep-26	Drift Sør	Calviks	$12	n/a	n/a
Sep-26	Subshore	Calviks	$25	n/a	n/a
Sep-26	LaborWorx	VeriWorks	n/a	n/a	n/a
Sep-26	Industrious Recruitment	Taskmaster Resources	n/a	n/a	n/a
Aug-26	PeopleSERVE	CTI Staffing	n/a	n/a	n/a
Aug-26	Paramount Placement	Concord Holdings	n/a	n/a	n/a
Aug-26	The PAC Group	Aerotek	n/a	n/a	n/a
Aug-26	Krewe Anesthesia	CHG Healthcare Services	n/a	n/a	n/a
Jul-26	Rapido Solutions Group	Lean Staffing Solutions	n/a	n/a	n/a
Jul-26	MAS Medical Staffing Corporation	Care Career	n/a	n/a	n/a
Jul-26	IT, Engineering, and SLED Division of TalentBurst	Epitec	n/a	n/a	n/a
Jul-26	Gleeson Recruitment	Groupe Samsic	n/a	n/a	n/a
Jul-26	Life Shield	Human Creation Holdings	$2	0.2x	7.5x
Jul-26	Royal Personnel Services	Masis Staffing Solutions	n/a	n/a	n/a
Jul-26	OTTO Health Care	Aethon	n/a	n/a	n/a

SELECT OUTSOURCING SERVICES / HCM SOFTWARE TRANSACTIONS

$ in Millions

Date	Target	Buyer	Implied EV	EV/TTM Revenue	EV/TTM EBITDA
Sep-26	USAFact	Sapphire Background Check	n/a	n/a	n/a
Sep-26	Training Toolz	Affinity Workforce Solutions	n/a	n/a	n/a
Sep-26	Modusforce	HR Path	n/a	n/a	n/a
Sep-26	Capgemini Government Solutions	ITC Federal	n/a	n/a	n/a
Sep-26	N2Growth Spanish Operations (f.k.a. Blacksmith)	ZRG Partners	n/a	n/a	n/a
Sep-26	rockITdata	ALKU	n/a	n/a	n/a
Aug-26	McCoy	Accenture	n/a	n/a	n/a
Aug-26	MHP Management	Tata Consultancy Services	$358	0.4x	n/a
Aug-26	TradeRunner Technologies	Steel Knight Capital Partners	n/a	n/a	n/a
Aug-26	Fortra Search	Buffkin / Baker	n/a	n/a	n/a
Aug-26	Healthcare IT Leaders	Kyndryl	n/a	n/a	n/a
Jul-26	Pflegia	Ardian	n/a	n/a	n/a
Jul-26	Octacom	DATA Communications Management	$39	n/a	n/a
Jul-26	The Logic Group	CompassMSP	n/a	n/a	n/a
Jul-26	Alyis Serviços Técnicos	Tech Mahindra	n/a	n/a	n/a

Sources: Capital IQ, company websites, and PMCF proprietary research

What is a Strategic Assessment and Why is it Important?



A Strategic Assessment is a comprehensive report that examines a business holistically with specific consideration given to the financial results, operations, and organizational structure. We advise our clients to consider a Strategic Assessment before a planned liquidity event to ensure your company is ready for a transaction. This process includes:

- Determining your company's current value
- Identifying factors that enhance or erode value and related risk considerations
- Developing strategies to bridge gaps in value and market position

7 Reasons Why a Strategic Assessment is Essential for Maximizing Business Value In Preparation for a Liquidity Event

1. Prepares your company for the scrutiny of capital investors
2. Helps ownership and management identify the value attributes and constraints of the business
3. Provides ownership with an understanding of perceived value considerations in the eyes of investors
4. Affords your company an opportunity to address shortfalls and enhance the value in advance of a capital transaction
5. Helps align corporate strategy with organizational, tax, and wealth transfer planning
6. Helps shareholders/management understand how various business strategies can impact future value
7. Resolves potential deal obstacles to ensure a smooth diligence process and higher likelihood of deal success

As an investment in your company, PMCF will complete a complimentary Strategic Assessment.

For additional information, please visit pmcf.com

SIGNIFICANT INDUSTRY EXPERTISE AND RESOURCES

Founded in 1995, PMCF has spent 30+ years successfully advising clients in the middle market. From M&A advisory or capital raising to strategic assessment and transaction planning, we execute transactions to achieve life-changing outcomes for our clients. We leverage our significant deal experience, industry relationships, and a deep understanding of sectors we serve to support our clients' organic and inorganic growth initiatives.

PMCF takes a strategic approach to transaction planning, ensuring the positioning and messaging convey the unique differentiators of your company. Our affiliation with Plante Moran provides us access to transaction tax experts to provide insight into structure planning considerations.

- Developing strategies to effectively deploy capital and resources to maximize ROI on your high-priority growth initiatives
- Aligning your process capabilities with key macrotrends driving industry growth
- Evaluating KPI trends and results and understanding how they are used in daily management
- Reviewing the organizational chart and the internal plan for turnover and/or succession of key management team members
- Pursuing customer diversification at attractive, appropriate margins
- Understanding margin trends and concentrations of margin within product groups or customers
- Assessing your company's differentiation and position in the marketplace
- Leveraging our extensive global relationships to help penetrate new customers and/or markets



OUR FIRM

PMCF's M&A advisory and investment banking services are designed to provide company shareholders with a trusted advisor to oversee all transaction related aspects of a company sale or strategic acquisition. Our service levels, industry expertise in human capital management, and approach to managing transactions goes well beyond a typical investment banker.

- Differentiated approach via senior banker leadership and direct involvement through every step of the transaction providing a consistent and highly experienced point of contact
- Proven positioning and marketing processes to obtain premium valuations in company sales
- Unique sale planning approach that helps shareholders best prepare for a future sale whether its six months or several years
- Tailored sale process provides for extensive upfront preparation, detailed company review and identification of any potential issues in advance, and buyer evaluation/diligence ensuring the right fit
- One of the largest, most active investment banking boutiques with a focus on specialty niche businesses
- Long-term and client first approach allows PMCF to provide unbiased feedback

OUR LOCATIONS



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